

COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
Joint Council									
ACCOUNT CLERK I	43	JC	Monthly	2,061	2,165	2,275	2,391	2,510	2,639
ACCOUNT CLERK I (Merit Systems)	49	JC	Monthly	2,391	2,510	2,639	2,772	2,909	3,059
ACCOUNT CLERK II	47	JC	Monthly	2,275	2,391	2,510	2,639	2,772	2,909
ACCOUNT CLERK II (Merit Systems)	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
ACCOUNT CLERK III (Merit Systems)	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
ACCOUNT CLERK SUPERVISOR	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
ACCOUNT CLERK SUPERVISOR I (Merit Systems)	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
ACCOUNTANT I	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
ACCOUNTANT I (Employees moving from Accountant to Accountant I effective 10/21/08)	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
ACCOUNTANT II	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
ACCOUNTING SPECIALIST	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
ACCOUNTING TECHNICIAN I	49	JC	Monthly	2,391	2,510	2,639	2,772	2,909	3,059
ACCOUNTING TECHNICIAN I (BILINGUAL)	52	JC	Monthly	2,572	2,705	2,841	2,986	3,137	3,294
ACCOUNTING TECHNICIAN I (Employees moving from Accounting Technician to Accounting Technician I effective 10/21/08)	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
ACCOUNTING TECHNICIAN II	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
ACCOUNTING TECHNICIAN II (BILINGUAL)	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
ACCOUNTING TECHNICIAN III	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
ADMINISTRATIVE ASSISTANT	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
ADMINISTRATIVE SECRETARY I	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
ADMINISTRATIVE SECRETARY II	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
ADMINISTRATIVE SECRETARY III	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST I	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST II	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST III	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST IV	75	JC	Monthly	4,538	4,770	5,011	5,266	5,530	5,809
AGRICULTURAL WEIGHTS & MEASURES AIDE	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
AIR POLLUTION CONTROL SPECIALIST I	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
AIR POLLUTION CONTROL SPECIALIST II	69	JC	Monthly	3,915	4,111	4,321	4,538	4,770	5,011
AIR POLLUTION CONTROL SPECIALIST III	73	JC	Monthly	4,321	4,538	4,770	5,011	5,266	5,530
ANIMAL CARE CENTER KENNEL ATTENDANT	44	JC	Monthly	2,114	2,220	2,333	2,447	2,572	2,705
ANIMAL CARE CENTER TECHNICIAN	47	JC	Monthly	2,275	2,391	2,510	2,639	2,772	2,909
APPRAISER I	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
APPRAISER II	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
ASSESSMENT CLERK I	46	JC	Monthly	2,220	2,333	2,447	2,572	2,705	2,841
ASSESSMENT CLERK II	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
ASSESSMENT CLERK III	54	JC	Monthly	2,705	2,841	2,986	3,137	3,294	3,459
ASSISTANT ENGINEER	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
ASSOCIATE ENGINEER	85	JC	Monthly	5,809	6,105	6,413	6,739	7,080	7,438
ASSOCIATE TRANSPORTATION PLANNER	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
AUDITOR ACCOUNTANT	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
AUDITOR APPRAISER I	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
AUDITOR APPRAISER II	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
BUSINESS OPERATIONS SUPERVISOR	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
BUYER I	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
BUYER II	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
CADASTRAL DRAFTING TECHNICIAN	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
CAA CASE MANAGER	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
CASE RESOURCE SPECIALIST I	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013

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Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
CASE RESOURCE SPECIALIST I (BILINGUAL)	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
CASE RESOURCE SPECIALIST II	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
CASE RESOURCE SPECIALIST II (BILINGUAL)	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
CASE RESOURCE SUPERVISOR	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
CHIEF APPRAISER	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
CHIEF CADASTRAL DRAFTING TECHNICIAN	66	JC	Monthly	3,635	3,820	4,013	4,216	4,430	4,653
CHILD SUPPORT ATTORNEY I	80	JC	Monthly	5,137	5,395	5,669	5,955	6,258	6,576
CHILD SUPPORT ATTORNEY II	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
CHILD SUPPORT ATTORNEY III	88	JC	Monthly	6,258	6,576	6,907	7,256	7,622	8,010
CHILD SUPPORT SPECIALIST I	52	JC	Monthly	2,572	2,705	2,841	2,986	3,137	3,294
CHILD SUPPORT SPECIALIST I (BILINGUAL)	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
CHILD SUPPORT SPECIALIST II	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
CHILD SUPPORT SPECIALIST II (BILINGUAL)	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
CHILD SUPPORT SPECIALIST III	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
CHILD SUPPORT SUPERVISOR	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
CIVIL ENGINEER	87	JC	Monthly	6,105	6,413	6,739	7,080	7,438	7,813
CLINICAL PSYCHOLOGIST I	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
CLINICAL PSYCHOLOGIST II	76	JC	Monthly	4,653	4,890	5,137	5,395	5,669	5,955
CLINICAL SOCIAL WORKER I	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
CLINICAL SOCIAL WORKER I (BILINGUAL)	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
CLINICAL SOCIAL WORKER II	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
CLINICAL SOCIAL WORKER II (BILINGUAL)	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
CLINICAL SOCIAL WORKER II (BILINGUAL) (Employees appointed as Clinical Social Worker II (BILINGUAL) prior to 10/21/08)	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
CLINICAL SOCIAL WORKER II (Employees appointed as Clinical Social Worker II prior to 10/21/08)	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
CLINICAL SOCIAL WORKER III	85	JC	Monthly	5,809	6,105	6,413	6,739	7,080	7,438
CLINICAL SOCIAL WORKER III (Employees appointed as Clinical Social Worker III prior to 10/21/08)	83	JC	Monthly	5,530	5,809	6,105	6,413	6,739	7,080
CODE COMPLIANCE COORDINATOR	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
CODE ENFORCEMENT OFFICER I	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
CODE ENFORCEMENT OFFICER II	70	JC	Monthly	4,013	4,216	4,430	4,653	4,890	5,137
COMBINATION BUILDING INSPECTOR	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
COMBINATION BUILDING INSPECTOR/PLANS EXAMINER	70	JC	Monthly	4,013	4,216	4,430	4,653	4,890	5,137
COMMUNITY HEALTH EDUCATION SUPERVISOR	76	JC	Monthly	4,653	4,890	5,137	5,395	5,669	5,955
COMMUNITY SERVICES AIDE I	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
COMMUNITY SERVICES AIDE II	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
COMMUNITY SERVICES AIDE II (BILINGUAL)	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
COMMUNITY SERVICES FAMILY PARTNER	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
COMMUNITY SERVICES FAMILY PARTNER (BILINGUAL)	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
COMMUNITY SERVICES SUPERVISOR	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
CONSUMER SUPPORT WORKER	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
COOK	49	JC	Monthly	2,391	2,510	2,639	2,772	2,909	3,059
CUSTODIAN	44	JC	Monthly	2,114	2,220	2,333	2,447	2,572	2,705
DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WGT'S & MSRS	83	JC	Monthly	5,530	5,809	6,105	6,413	6,739	7,080
DEPUTY CONSERVATOR/PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	73	JC	Monthly	4,321	4,538	4,770	5,011	5,266	5,530
DEPUTY COUNTY CLERK I	47	JC	Monthly	2,275	2,391	2,510	2,639	2,772	2,909
DEPUTY COUNTY CLERK I (BILINGUAL)	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
DEPUTY COUNTY CLERK II	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
DEPUTY COUNTY CLERK II (BILINGUAL)	54	JC	Monthly	2,705	2,841	2,986	3,137	3,294	3,459
DEPUTY COUNTY CLERK III	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
DEPUTY COUNTY CLERK III (BILINGUAL)	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
DEPUTY DISTRICT ATTORNEY I	82	JC	Monthly	5,395	5,669	5,955	6,258	6,576	6,907

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DEPUTY DISTRICT ATTORNEY II	86	JC	Monthly	5,955	6,258	6,576	6,907	7,256	7,622
DEPUTY DISTRICT ATTORNEY III	90	JC	Monthly	6,576	6,907	7,256	7,622	8,010	8,417
DEPUTY DISTRICT ATTORNEY III (Employees appointed as Deputy District Attorney III prior to 10/21/08)	90	JC	Monthly	6,576	6,907	7,256	7,622	8,010	8,417
DEPUTY DISTRICT ATTORNEY IV	94	JC	Monthly	7,256	7,622	8,010	8,417	8,841	9,289
DIETARY COOK	49	JC	Monthly	2,391	2,510	2,639	2,772	2,909	3,059
DIETARY SUPERVISOR	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
DRUG/ALCOHOL AIDE	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
DRUG/ALCOHOL AIDE (BILINGUAL)	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
DRUG/ALCOHOL COUNSELOR I	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
DRUG/ALCOHOL COUNSELOR I (BILINGUAL)	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
DRUG/ALCOHOL COUNSELOR II	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
DRUG/ALCOHOL COUNSELOR II (BILINGUAL)	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
DRUG/ALCOHOL SUPERVISOR	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
ELIGIBILITY SUPERVISOR	66	JC	Monthly	3,635	3,820	4,013	4,216	4,430	4,653
ELIGIBILITY SUPERVISOR (BILINGUAL)	69	JC	Monthly	3,915	4,111	4,321	4,538	4,770	5,011
ELIGIBILITY SPECIALIST I	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
ELIGIBILITY SPECIALIST I (BILINGUAL)	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
ELIGIBILITY SPECIALIST II	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
ELIGIBILITY SPECIALIST II (BILINGUAL)	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
ELIGIBILITY SPECIALIST III	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
ELIGIBILITY SPECIALIST III (BILINGUAL)	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
EMPLOYMENT AND TRAINING WORKER I	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
EMPLOYMENT AND TRAINING WORKER I (BILINGUAL)	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
EMPLOYMENT AND TRAINING WORKER II	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
EMPLOYMENT AND TRAINING WORKER II (BILINGUAL)	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
EMPLOYMENT AND TRAINING WORKER III	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
EMPLOYMENT AND TRAINING WORKER SUPERVISOR	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
ENGINEERING AIDE	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
ENGINEERING TECHNICIAN I	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
ENGINEERING TECHNICIAN II	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
ENGINEERING TECHNICIAN III	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
ENVIRONMENTAL HEALTH AIDE	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
ENVIRONMENTAL HEALTH SPECIALIST I	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
ENVIRONMENTAL HEALTH SPECIALIST II	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
ENVIRONMENTAL HEALTH SPECIALIST SENIOR	82	JC	Monthly	5,395	5,669	5,955	6,258	6,576	6,907
ENVIRONMENTAL PLANNER	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
FACILITIES MAINTENANCE TECHNICIAN I	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
FACILITIES MAINTENANCE TECHNICIAN II	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
FACILITIES MAINTENANCE TECHNICIAN III	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
FACILITIES MAINTENANCE TECHNICIAN-HVAC Specialist	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
FAIR HEARING OFFICER	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
FAMILY SUPPORT WORKER	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
FAMILY SUPPORT WORKER (BILINGUAL)	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
FAMILY SUPPORT WORKER SUPERVISOR	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
FIRE SAFETY INSPECTOR	69	JC	Monthly	3,915	4,111	4,321	4,538	4,770	5,011
FISCAL/DATA SUPERVISOR	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
FISCAL/DATA SUPERVISOR (BILINGUAL)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
FLEET ASSISTANT MAINTENANCE SUPERVISOR	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
FLEET MAINTENANCE SUPERVISOR	76	JC	Monthly	4,653	4,890	5,137	5,395	5,669	5,955
FLEET MECHANIC I	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
FLEET MECHANIC II	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
FLEET MECHANIC III	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770

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FOSTER PARENT LIAISON	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
HEALTH EDUCATION ASSISTANT (BILINGUAL)	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
HEALTH EDUCATOR	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
HEALTH EDUCATOR (BILINGUAL)	70	JC	Monthly	4,013	4,216	4,430	4,653	4,890	5,137
HEALTH SERVICES ANALYST I	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
HEALTH SERVICES ANALYST II	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
IEVS COORDINATOR	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
INFORMATION SYSTEMS ANALYST I	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
INFORMATION SYSTEMS ANALYST II	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
INFORMATION SYSTEMS SPECIALIST I	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
INFORMATION SYSTEMS SPECIALIST II	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
INFORMATION SYSTEMS SUPERVISOR (DSS)	76	JC	Monthly	4,653	4,890	5,137	5,395	5,669	5,955
INFORMATION SYSTEMS SUPERVISOR	76	JC	Monthly	4,653	4,890	5,137	5,395	5,669	5,955
INFORMATION SYSTEMS TECHNICIAN	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
INFRASTRUCTURE MANAGER	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
INSTITUTIONAL FARMING & MAINTENANCE TECHNICIAN	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
INSTITUTIONAL LICENSED VOCATIONAL NURSE I (BILINGUAL) / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I (BILINGUAL)	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
INSTITUTIONAL LICENSED VOCATIONAL NURSE I / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
INSTITUTIONAL LICENSED VOCATIONAL NURSE II (BILINGUAL) / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II (BILINGUAL)	75	JC	Monthly	4,538	4,770	5,011	5,266	5,530	5,809
INSTITUTIONAL LICENSED VOCATIONAL NURSE II / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
INSTITUTIONAL REGISTERED NURSE I	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
INSTITUTIONAL REGISTERED NURSE I (BILINGUAL)	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
INSTITUTIONAL REGISTERED NURSE II	85	JC	Monthly	5,809	6,105	6,413	6,739	7,080	7,438
INSTITUTIONAL REGISTERED NURSE II (BILINGUAL)	88	JC	Monthly	6,258	6,576	6,907	7,256	7,622	8,010
LEAD COMMUNITY SERVICES AIDE	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
LEAD CUSTODIAN	48	JC	Monthly	2,333	2,447	2,572	2,705	2,841	2,986
LEGAL CLERK I (Merit Systems)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
LEGAL CLERK II (Merit Systems)	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
LEGAL SECRETARY I	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
LEGAL SECRETARY I (Merit Systems)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
LEGAL SECRETARY II	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
LEGAL SECRETARY II (Merit Systems)	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
LEGAL SECRETARY III	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
LEGAL SECRETARY SUPERVISOR	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
LIBRARIAN I	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
LIBRARIAN II	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
LIBRARY ASSISTANT I	49	JC	Monthly	2,391	2,510	2,639	2,772	2,909	3,059
LIBRARY ASSISTANT II	52	JC	Monthly	2,572	2,705	2,841	2,986	3,137	3,294
LIBRARY CLERK I	43	JC	Monthly	2,061	2,165	2,275	2,391	2,510	2,639
LIBRARY CLERK II	47	JC	Monthly	2,275	2,391	2,510	2,639	2,772	2,909
LICENSED CLINICAL NURSE SUPERVISOR	87	JC	Monthly	6,105	6,413	6,739	7,080	7,438	7,813
LICENSED CLINICAL SUPERVISOR	91	JC	Monthly	6,739	7,080	7,438	7,813	8,211	8,627
LICENSED CLINICAL SUPERVISOR (BILINGUAL)	94	JC	Monthly	7,256	7,622	8,010	8,417	8,841	9,289
LICENSED VOCATIONAL NURSE I (BILINGUAL)/LICENSED PSYCHIATRIC TECHNICIAN I (BILINGUAL) (Employees appointed as LVN I-Bilingual/LPT I-Bilingual prior to 10/21/08)	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
LICENSED VOCATIONAL NURSE I (BILINGUAL)/ LICENSED PSYCHIATRIC TECHNICIAN I (BILINGUAL)	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
LICENSED VOCATIONAL NURSE I / LICENSED PSYCHIATRIC TECHNICIAN I	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111

COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
LICENSED VOCATIONAL NURSE I/LICENSED PSYCHIATRIC TECHNICIAN I (Employees appointed as LVN I/LPT I prior to 10/21/08)	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
LICENSED VOCATIONAL NURSE II (BILINGUAL)/LICENSED PSYCHIATRIC TECHNICIAN II (BILINGUAL)	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
LICENSED VOCATIONAL NURSE II (BILINGUAL)/LICENSED PSYCHIATRIC TECHNICIAN II (BILINGUAL) (Employees appointed as LVN II-Bilingual/LPT II- Bilingual prior to 10/21/08)	66	JC	Monthly	3,635	3,820	4,013	4,216	4,430	4,653
LICENSED VOCATIONAL NURSE II / LICENSED PSYCHIATRIC TECHNICIAN II	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
LICENSED VOCATIONAL NURSE III/LICENSED PSYCHIATRIC TECHNICIAN II (Employees appointed as LVN/LPT II prior to 10/21/08)	63	JC	Monthly	3,377	3,545	3,724	3,915	4,111	4,321
LITERACY CLERK	47	JC	Monthly	2,275	2,391	2,510	2,639	2,772	2,909
MARRIAGE & FAMILY THERAPIST I	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
MARRIAGE & FAMILY THERAPIST I (BILINGUAL)	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
MARRIAGE & FAMILY THERAPIST II	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
MARRIAGE & FAMILY THERAPIST II (BILINGUAL)	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
MARRIAGE & FAMILY THERAPIST II (Employees moving from Marriage, Family & Child Counselor II (BILINGUAL) effective 10/21/08)	84	JC	Monthly	5,669	5,955	6,258	6,576	6,907	7,256
MARRIAGE & FAMILY THERAPIST II (Employees moving from Marriage, Family & Child Counselor II effective 10/21/08)	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
MARRIAGE & FAMILY THERAPIST III	85	JC	Monthly	5,809	6,105	6,413	6,739	7,080	7,438
MARRIAGE & FAMILY THERAPIST III (Employees moving from Marriage, Family & Child Counselor III effective 10/21/08)	83	JC	Monthly	5,530	5,809	6,105	6,413	6,739	7,080
MEDICAL ASSISTANT I	48	JC	Monthly	2,333	2,447	2,572	2,705	2,841	2,986
MEDICAL ASSISTANT I (BILINGUAL)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
MEDICAL ASSISTANT II	52	JC	Monthly	2,572	2,705	2,841	2,986	3,137	3,294
MEDICAL ASSISTANT II (BILINGUAL)	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
MEDICAL RECORDS SUPERVISOR	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
NUTRITION ASSISTANT I	48	JC	Monthly	2,333	2,447	2,572	2,705	2,841	2,986
NUTRITION ASSISTANT I (BILINGUAL)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
NUTRITION ASSISTANT II	52	JC	Monthly	2,572	2,705	2,841	2,986	3,137	3,294
NUTRITION ASSISTANT II (BILINGUAL)	55	JC	Monthly	2,772	2,909	3,059	3,213	3,377	3,545
NUTRITION ASSISTANT III	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
NUTRITION ASSISTANT III (BILINGUAL)	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
NUTRITION COORDINATOR	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
NUTRITION SERVICE WORKER	38	JC	Monthly	1,784	1,972	2,176	2,391	2,617	2,854
OFFICE ASSISTANT I	40	JC	Monthly	1,909	2,011	2,114	2,220	2,333	2,447
OFFICE ASSISTANT I (BILINGUAL)	43	JC	Monthly	2,061	2,165	2,275	2,391	2,510	2,639
OFFICE ASSISTANT II	44	JC	Monthly	2,114	2,220	2,333	2,447	2,572	2,705
OFFICE ASSISTANT II (BILINGUAL)	47	JC	Monthly	2,275	2,391	2,510	2,639	2,772	2,909
OFFICE ASSISTANT III	48	JC	Monthly	2,333	2,447	2,572	2,705	2,841	2,986
OFFICE ASSISTANT III (BILINGUAL)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
OFFICE ASSISTANT SUPERVISOR	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
OFFICE ASSISTANT SUPERVISOR (BILINGUAL)	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
OFFICE ASSISTANT SUPERVISOR I (Merit Systems)	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
OFFICE ASSISTANT SUPERVISOR II (Merit Systems)	60	JC	Monthly	3,137	3,294	3,459	3,635	3,820	4,013
OFFICE MAINTENANCE WORKER	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
OFFICE MAINTENANCE WORKER (Merit Systems)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
PAYROLL COORDINATOR I	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
PAYROLL COORDINATOR II	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
PAYROLL TECHNICIAN	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
PERMIT TECHNICIAN I	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
PERMIT TECHNICIAN II	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
PLAN CHECK ENGINEER	89	JC	Monthly	6,413	6,739	7,080	7,438	7,813	8,211

COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
PLANNER I	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
PLANNER II	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
PLANNER III	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
PLANNER IV	81	JC	Monthly	5,830	6,126	6,433	6,761	7,101	7,462
PLANNING TECHNICIAN I	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
PLANNING TECHNICIAN II	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
PRINCIPAL APPRAISER	75	JC	Monthly	4,538	4,770	5,011	5,266	5,530	5,809
PROBATION AIDE	54	JC	Monthly	2,705	2,841	2,986	3,137	3,294	3,459
PROPERTY TAX ACCOUNTANT I	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
PROPERTY TAX ACCOUNTANT II	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
PSYCHIATRIC AIDE I	46	JC	Monthly	2,220	2,333	2,447	2,572	2,705	2,841
PSYCHIATRIC AIDE I (BILINGUAL)	49	JC	Monthly	2,391	2,510	2,639	2,772	2,909	3,059
PSYCHIATRIC AIDE II	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
PSYCHIATRIC AIDE II (BILINGUAL)	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR SUPPORT SPECIALIST	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
PUBLIC HEALTH NURSE I	78	JC	Monthly	4,890	5,137	5,395	5,669	5,955	6,258
PUBLIC HEALTH NURSE I - BILINGUAL (Employees appointed as PHN I-Bilingual prior to 10/21/08)	78	JC	Monthly	4,890	5,137	5,395	5,669	5,955	6,258
PUBLIC HEALTH NURSE I (BILINGUAL)	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
PUBLIC HEALTH NURSE I (Employees appointed as PHN I prior to 10/21/08)	75	JC	Monthly	4,538	4,770	5,011	5,266	5,530	5,809
PUBLIC HEALTH NURSE II	82	JC	Monthly	5,395	5,669	5,955	6,258	6,576	6,907
PUBLIC HEALTH NURSE II (BILINGUAL)	85	JC	Monthly	5,809	6,105	6,413	6,739	7,080	7,438
PUBLIC HEALTH NURSE II (BILINGUAL) (Employees appointed as PHN II (Bilingual) prior to 10/21/08)	82	JC	Monthly	5,395	5,669	5,955	6,258	6,576	6,907
PUBLIC HEALTH NURSE II (Employees appointed as PHN II prior to 10/21/08)	79	JC	Monthly	5,011	5,266	5,530	5,809	6,105	6,413
PUBLIC HEALTH NURSE III	86	JC	Monthly	5,955	6,258	6,576	6,907	7,256	7,622
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC I	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC II	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
PUBLIC WORKS ASSISTANT MAINTENANCE SUPERVISOR	66	JC	Monthly	3,635	3,820	4,013	4,216	4,430	4,653
PUBLIC WORKS INVENTORY CONTROLLER	64	JC	Monthly	3,459	3,635	3,820	4,013	4,216	4,430
PUBLIC WORKS MAINTENANCE SUPERVISOR	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
PUBLIC WORKS MAINTENANCE WORKER I	54	JC	Monthly	2,705	2,841	2,986	3,137	3,294	3,459
PUBLIC WORKS MAINTENANCE WORKER II	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
PUBLIC WORKS MAINTENANCE WORKER III	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
PUBLIC WORKS MAINTENANCE WORKER IV	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
PUBLIC WORKS PROGRAM SUPERVISOR	83	JC	Monthly	5,530	5,809	6,105	6,413	6,739	7,080
QUALITY ASSURANCE MANAGER	87	JC	Monthly	6,105	6,413	6,739	7,080	7,438	7,813
REAL PROPERTY/UTILITY COORDINATION AGENT	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
RECYCLING COORDINATOR I	56	JC	Monthly	2,841	2,986	3,137	3,294	3,459	3,635
RECYCLING COORDINATOR II	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
REGISTERED DIETITIAN I	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
REGISTERED DIETITIAN I (BILINGUAL)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
REGISTERED DIETITIAN I (Bilingual) (Employees appointed as Registered Dietitian I (Bilingual) prior to 10/21/08)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
REGISTERED DIETITIAN I (Employees appointed as Registered Dietitian I prior to 10/21/08)	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
REGISTERED DIETITIAN II	78	JC	Monthly	4,890	5,137	5,395	5,669	5,955	6,258
REGISTERED DIETITIAN II (BILINGUAL)	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
REGISTERED DIETITIAN II (BILINGUAL) (Employees appointed as Registered Dietitian II (Bilingual) prior to 10/21/08)	80	JC	Monthly	5,137	5,395	5,669	5,955	6,258	6,576
REGISTERED DIETITIAN II (Employees appointed as Registered Dietitian II prior to 10/21/08)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
REGISTERED NURSE I	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669

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Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
REGISTERED NURSE I (BILINGUAL)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
REGISTERED NURSE I (BILINGUAL) (Employees appointed as Registered Nurse I (Bilingual) prior to 10/21/08)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
REGISTERED NURSE I (Employees appointed as Registered Nurse I prior to 10/21/08)	74	JC	Monthly	4,430	4,653	4,890	5,137	5,395	5,669
REGISTERED NURSE II	78	JC	Monthly	4,890	5,137	5,395	5,669	5,955	6,258
REGISTERED NURSE II (BILINGUAL)	81	JC	Monthly	5,266	5,530	5,809	6,105	6,413	6,739
REGISTERED NURSE II (BILINGUAL) (Employees appointed as Registered Nurse II (Bilingual) prior to 10/21/08)	80	JC	Monthly	5,137	5,395	5,669	5,955	6,258	6,576
REGISTERED NURSE II (Employees appointed as Registered Nurse II prior to 10/21/08)	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
RIGHT OF WAY AGENT	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
SCREENER	48	JC	Monthly	2,333	2,447	2,572	2,705	2,841	2,986
SCREENER (BILINGUAL)	51	JC	Monthly	2,510	2,639	2,772	2,909	3,059	3,213
SECRETARY III (Merit Systems)	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
SENIOR ACCOUNTING TECHNICIAN	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
SENIOR APPRAISER	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
SENIOR ASSESSMENT CLERK	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
SENIOR AUDITOR APPRAISER	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
SENIOR BUYER	69	JC	Monthly	3,915	4,111	4,321	4,538	4,770	5,011
SENIOR CIVIL ENGINEER	92	JC	Monthly	6,907	7,256	7,622	8,010	8,417	8,841
SENIOR COMBINATION INSPECTOR	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
SENIOR TRANSPORTATION PLANNER	77	JC	Monthly	4,770	5,011	5,266	5,530	5,809	6,105
SOCIAL SERVICES AIDE	50	JC	Monthly	2,447	2,572	2,705	2,841	2,986	3,137
SOCIAL SERVICES AIDE - (BILINGUAL)	53	JC	Monthly	2,639	2,772	2,909	3,059	3,213	3,377
SOCIAL WORKER I	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
SOCIAL WORKER I - (BILINGUAL)	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
SOCIAL WORKER II	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
SOCIAL WORKER II - BILINGUAL	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
SOCIAL WORKER III	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
SOCIAL WORKER III - (BILINGUAL)	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
SOCIAL WORKER IV B	68	JC	Monthly	3,820	4,013	4,216	4,430	4,653	4,890
SOCIAL WORKER IV B - (BILINGUAL)	71	JC	Monthly	4,111	4,321	4,538	4,770	5,011	5,266
SOCIAL WORKER SUPERVISOR I	72	JC	Monthly	4,216	4,430	4,653	4,890	5,137	5,395
SOCIAL WORKER SUPERVISOR II	75	JC	Monthly	4,538	4,770	5,011	5,266	5,530	5,809
STAFF SERVICES ANALYST I - FISCAL (Merit Systems)	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
STAFF SERVICES ANALYST I (Merit Systems)	65	JC	Monthly	3,545	3,724	3,915	4,111	4,321	4,538
STAFF SERVICES ANALYST II - FISCAL (Merit Systems)	69	JC	Monthly	3,915	4,111	4,321	4,538	4,770	5,011
STAFF SERVICES ANALYST II (Merit Systems)	69	JC	Monthly	3,915	4,111	4,321	4,538	4,770	5,011
SUPERVISING ASSESSMENT CLERK	62	JC	Monthly	3,294	3,459	3,635	3,820	4,013	4,216
SUPERVISING CLINIC NURSE	82	JC	Monthly	5,395	5,669	5,955	6,258	6,576	6,907
SUPERVISING INSTITUTIONAL REGISTERED NURSE	93	JC	Monthly	7,080	7,438	7,813	8,211	8,627	9,060
SUPERVISING INSTITUTIONAL REGISTERED NURSE (BILINGUAL)	96	JC	Monthly	7,622	8,010	8,417	8,841	9,289	9,757
SUPERVISING PUBLIC HEALTH NURSE	91	JC	Monthly	6,739	7,080	7,438	7,813	8,211	8,627
SUPERVISING PUBLIC HEALTH NURSE (Employees appointed as Supv. Public Health nurse prior to 10/21/08)	87	JC	Monthly	6,105	6,413	6,739	7,080	7,438	7,813
SUPERVISING REGISTERED DIETITIAN	86	JC	Monthly	5,955	6,258	6,576	6,907	7,256	7,622
SUPERVISING REGISTERED DIETITIAN (BILINGUAL)	89	JC	Monthly	6,413	6,739	7,080	7,438	7,813	8,211
SYSTEM SUPPORT ANALYST (CWS/CMS) (Merit Systems)	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
SYSTEM SUPPORT ANALYST (Merit Systems)	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
TRANSFER ANALYST	57	JC	Monthly	2,909	3,059	3,213	3,377	3,545	3,724
TRANSPORTATION PLANNER AIDE	59	JC	Monthly	3,059	3,213	3,377	3,545	3,724	3,915
VETERANS SERVICES OFFICER	76	JC	Monthly	4,653	4,890	5,137	5,395	5,669	5,955

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Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
VETERANS SERVICES REPRESENTATIVE	61	JC	Monthly	3,213	3,377	3,545	3,724	3,915	4,111
VICTIM WITNESS ADVOCATE	58	JC	Monthly	2,986	3,137	3,294	3,459	3,635	3,820
VOCATIONAL ASSISTANT	40	JC	Monthly	1,909	2,011	2,114	2,220	2,333	2,447
VOCATIONAL ASSISTANT - (BILINGUAL)	43	JC	Monthly	2,061	2,165	2,275	2,391	2,510	2,639
VOCATIONAL TRAINEE	36	JC	Monthly	1,702	1,784	1,872	1,972	2,073	2,176
VOCATIONAL TRAINEE - (BILINGUAL)	39	JC	Monthly	1,829	1,924	2,021	2,123	2,230	2,344
WASTEWATER TREATMENT PLANT OPERATOR I	67	JC	Monthly	3,724	3,915	4,111	4,321	4,538	4,770
WASTEWATER TREATMENT PLANT OPERATOR II	70	JC	Monthly	4,013	4,216	4,430	4,653	4,890	5,137
WASTEWATER FACILITIES OPERATOR	73	JC	Monthly	4,321	4,538	4,770	5,011	5,266	5,530
Tehama County Law Enforcement Management Association									
CAPTAIN	84	LEMA	Monthly	6,674	7,010	7,370	7,740	8,136	8,541
CHIEF INVESTIGATOR	84	LEMA	Monthly	6,674	7,010	7,370	7,740	8,136	8,541
DEPUTY CHIEF PROBATION OFFICER	76	LEMA	Monthly	5,477	5,756	6,049	6,354	6,674	7,010
JUVENILE DETENTION FACILITY SUPERINTENDENT	76	LEMA	Monthly	5,477	5,756	6,049	6,354	6,674	7,010
LIEUTENANT	79	LEMA	Monthly	5,898	6,198	6,511	6,843	7,185	7,550
PROBATION DIVISION DIRECTOR	76	LEMA	Monthly	5,477	5,756	6,049	6,354	6,674	7,010
Tehama County Management Employees' Association									
ADMINISTRATIVE ANALYST	75	Mgmt	Monthly	5,028	5,284	5,553	5,832	6,126	6,435
ADMINISTRATIVE FISCAL MANAGER	75	Mgmt	Monthly	5,028	5,284	5,553	5,832	6,126	6,435
ADMINISTRATIVE SECRETARY I (CONFIDENTIAL)	48	Mgmt	Monthly	2,582	2,711	2,846	2,996	3,145	3,305
ADMINISTRATIVE SECRETARY II (CONFIDENTIAL)	52	Mgmt	Monthly	2,852	2,996	3,146	3,306	3,474	3,648
ADMINISTRATIVE SECRETARY III (CONFIDENTIAL)	56	Mgmt	Monthly	3,146	3,306	3,474	3,648	3,830	4,025
AIR POLLUTION CONTROL PROGRAM MANAGER	77	Mgmt	Monthly	5,283	5,551	5,830	6,126	6,433	6,762
ANIMAL CARE CENTER MANAGER	71	Mgmt	Monthly	4,557	4,785	5,028	5,284	5,553	5,830
ASSISTANT AGRICULTURAL COMMISSIONER/Sealer of W&Ms	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
ASSISTANT ASSESSOR	83	Mgmt	Monthly	6,126	6,435	6,762	7,102	7,463	7,841
ASSISTANT AUDITOR-CONTROLLER	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
ASSISTANT CLERK OF THE BOARD	59	Mgmt	Monthly	3,390	3,561	3,741	3,929	4,126	4,338
ASSISTANT DIRECTOR PUBLIC WORKS	86	Mgmt	Monthly	6,597	6,930	7,284	7,653	8,039	8,445
ASSISTANT DISTRICT ATTORNEY	92	Mgmt	Monthly	7,652	8,037	8,442	8,871	9,317	9,792
ASSISTANT RECORDER	66	Mgmt	Monthly	4,027	4,231	4,445	4,671	4,906	5,154
ASSISTANT REGISTRAR OF VOTERS	66	Mgmt	Monthly	4,027	4,231	4,445	4,671	4,906	5,154
ASSISTANT TREASURER/TAX COLLECTOR	81	Mgmt	Monthly	5,830	6,126	6,433	6,761	7,101	7,462
CHIEF DEPUTY DIRECTOR OF SOCIAL SERVICES	90	Mgmt	Monthly	7,284	7,652	8,039	8,444	8,872	9,320
CHIEF DEPUTY DIRECTOR PUBLIC WORKS	90	Mgmt	Monthly	7,284	7,652	8,039	8,444	8,872	9,320
CHILD SUPPORT PROGRAM MANAGER (Merit Systems)	78	Mgmt	Monthly	5,414	5,689	5,975	6,279	6,596	6,929
CLINIC DIRECTOR	80	Mgmt	Monthly	5,689	5,976	6,279	6,596	6,930	7,284
COMMUNITY ACTION AGENCY/PUBLIC AUTHORITY PROGRAM MANAGER	78	Mgmt	Monthly	5,414	5,689	5,975	6,279	6,596	6,929
COMMUNITY SERVICES COORDINATOR	65	Mgmt	Monthly	3,928	4,125	4,337	4,555	4,785	5,028
COMPLIANCE OFFICER	83	Mgmt	Monthly	6,126	6,435	6,762	7,102	7,463	7,841
COUNTY SURVEYOR	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
DEPUTY ASSESSOR/ADMINISTRATION	83	Mgmt	Monthly	6,126	6,435	6,762	7,102	7,463	7,841
DEPUTY DIRECTOR OF PUBLIC WORKS-ADMINISTRATION	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
DEPUTY DIRECTOR OF PUBLIC WORKS-OPERATIONS	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
DEPUTY DIRECTOR OF PUBLIC WORKS-TRANSPORTATION	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
DEPUTY DIRECTOR OF PUBLIC WORKS-WATER RESOURCES	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
DRUG AND ALCOHOL DIRECTOR	80	Mgmt	Monthly	5,689	5,976	6,279	6,596	6,930	7,284
FACILITIES MAINTENANCE AND IMPROVEMENT DIRECTOR	73	Mgmt	Monthly	4,785	5,028	5,284	5,553	5,832	6,126
FINANCE MANAGER	78	Mgmt	Monthly	5,414	5,689	5,975	6,279	6,596	6,929
FLOOD CONTROL/WATER RESOURCES MANAGER	76	Mgmt	Monthly	5,153	5,414	5,689	5,976	6,279	6,596
INFORMATION SYSTEMS MANAGER	86	Mgmt	Monthly	6,597	6,930	7,284	7,653	8,039	8,445

COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
LEGAL SECRETARY I (CONFIDENTIAL)	49	Mgmt	Monthly	2,648	2,779	2,921	3,068	3,224	3,390
LEGAL SECRETARY II (CONFIDENTIAL)	53	Mgmt	Monthly	2,921	3,068	3,224	3,390	3,560	3,738
LIBRARY MANAGER	73	Mgmt	Monthly	4,785	5,028	5,284	5,553	5,832	6,126
MENTAL HEALTH ASSISTANT DIRECTOR	89	Mgmt	Monthly	7,102	7,463	7,841	8,241	8,658	9,095
MENTAL HEALTH DIRECTOR	91	Mgmt	Monthly	7,463	7,841	8,241	8,656	9,095	9,554
OFFICE MANAGER I	60	Mgmt	Monthly	3,474	3,648	3,830	4,027	4,231	4,445
OFFICE MANAGER II	64	Mgmt	Monthly	3,830	4,025	4,230	4,443	4,670	4,905
OFFICE MANAGER III	68	Mgmt	Monthly	4,231	4,445	4,670	4,905	5,153	5,414
OPERATIONS SUPERINTENDENT	76	Mgmt	Monthly	5,153	5,414	5,689	5,976	6,279	6,596
PERSONNEL ANALYST I	68	Mgmt	Monthly	4,231	4,445	4,670	4,905	5,153	5,414
PERSONNEL ANALYST II	71	Mgmt	Monthly	4,557	4,785	5,028	5,284	5,553	5,830
PERSONNEL ASSISTANT (Merit Systems)	68	Mgmt	Monthly	4,231	4,445	4,670	4,905	5,153	5,414
PERSONNEL TECHNICIAN	56	Mgmt	Monthly	3,146	3,306	3,474	3,648	3,830	4,025
PROBATION PROGRAM ANALYST	74	Mgmt	Monthly	4,905	5,153	5,414	5,689	5,975	6,279
PROGRAM MANAGER	78	Mgmt	Monthly	5,414	5,689	5,975	6,279	6,596	6,929
PUBLIC HEALTH DIRECTOR	86	Mgmt	Monthly	6,597	6,930	7,284	7,653	8,039	8,445
RISK ANALYST	68	Mgmt	Monthly	4,231	4,445	4,670	4,905	5,153	5,414
RISK MANAGER/FISCAL MANAGER	82	Mgmt	Monthly	5,975	6,279	6,596	6,930	7,283	7,652
SOCIAL SERVICES DEPUTY DIRECTOR, FISCAL	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
SOCIAL SERVICES DEPUTY DIRECTOR, OPERATIONS	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
SOLID WASTE PROGRAM MANAGER	64	Mgmt	Monthly	3,830	4,025	4,230	4,443	4,670	4,905
STAFF ANALYST I	68	Mgmt	Monthly	4,231	4,445	4,670	4,905	5,153	5,414
STAFF ANALYST II	71	Mgmt	Monthly	4,557	4,785	5,028	5,284	5,553	5,830
STAFF SERVICES MANAGER II (Merit Systems)	84	Mgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
SUPERVISING STAFF SERVICES ANALYST (Merit Systems)	71	Mgmt	Monthly	4,557	4,785	5,028	5,284	5,553	5,830
TRANSIT MANAGER	76	Mgmt	Monthly	5,153	5,414	5,689	5,976	6,279	6,596
TRANSPORTATION MANAGER	80	Mgmt	Monthly	5,689	5,976	6,279	6,596	6,930	7,284
VICTIM WITNESS COORDINATOR	71	Mgmt	Monthly	4,557	4,785	5,028	5,284	5,553	5,830

Tehama County Peace Officers' Association									
CORRECTIONS COUNSELOR	55	POA	Monthly	3,218	3,381	3,556	3,733	3,924	4,123
DEPUTY PROBATION OFFICER I	56	POA	Monthly	3,300	3,469	3,641	3,827	4,021	4,224
DEPUTY PROBATION OFFICER II	59	POA	Monthly	3,556	3,735	3,924	4,123	4,328	4,548
DEPUTY PROBATION OFFICER III	62	POA	Monthly	3,827	4,021	4,224	4,436	4,664	4,899
DEPUTY PROBATION OFFICER IV	66	POA	Monthly	4,225	4,436	4,664	4,899	5,146	5,406
DISTRICT ATTORNEY INVESTIGATOR I	70	POA	Monthly	4,664	4,899	5,146	5,406	5,682	5,968
DISTRICT ATTORNEY INVESTIGATOR II	72	POA	Monthly	4,898	5,145	5,405	5,681	5,967	6,271
JUVENILE DETENTION FACILITY COUNSELOR I	49	POA	Monthly	2,777	2,916	3,062	3,218	3,381	3,556
JUVENILE DETENTION FACILITY COUNSELOR II	53	POA	Monthly	3,062	3,218	3,381	3,556	3,733	3,923
SUPERVISING CORRECTIONS COUNSELOR	62	POA	Monthly	3,827	4,021	4,224	4,436	4,664	4,899
SUPERVISING DETENTION FACILITY COUNSELOR	59	POA	Monthly	3,556	3,735	3,924	4,123	4,328	4,548

Tehama County Deputy Sheriff's Association									
ADMINISTRATIVE SECRETARY III (DSA)	56	DSA	Monthly	3,008	3,160	3,321	3,486	3,665	3,851
ANIMAL REGULATION OFFICER	48	DSA	Monthly	2,471	2,594	2,721	2,861	3,007	3,159
COMMUNICATIONS DISPATCHER	54	DSA	Monthly	2,861	3,008	3,160	3,321	3,486	3,665
CORRECTIONAL DEPUTY	63	DSA	Monthly	3,609	3,793	3,983	4,185	4,399	4,621
CORRECTIONAL DEPUTY*	63 - S12	DSA	Monthly	3,800	3,994	4,194	4,406	4,632	4,865
CORRECTIONAL DEPUTY I	61	DSA	Monthly	3,435	3,609	3,791	3,982	4,185	4,399
CORRECTIONAL DEPUTY I*	61 - S12	DSA	Monthly	3,617	3,800	3,991	4,193	4,406	4,632
CORRECTIONAL SERGEANT	70	DSA	Monthly	4,293	4,507	4,736	4,976	5,231	5,494
CORRECTIONAL SERGEANT*	70 - S12	DSA	Monthly	4,520	4,745	4,986	5,239	5,508	5,785
DEPUTY CORONER I	55	DSA	Monthly	2,934	3,079	3,242	3,403	3,574	3,757

COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
DEPUTY CORONER II	61	DSA	Monthly	3,403	3,573	3,756	3,944	4,144	4,356
DEPUTY SHERIFF	68	DSA	Monthly	4,085	4,293	4,506	4,735	4,974	5,230
DEPUTY SHERIFF*	68 - S12	DSA	Monthly	4,301	4,520	4,744	4,985	5,237	5,507
DEPUTY SHERIFF I	66	DSA	Monthly	3,889	4,085	4,293	4,507	4,736	4,976
DEPUTY SHERIFF I*	66 - S12	DSA	Monthly	4,095	4,301	4,520	4,745	4,986	5,239
DETECTIVE-INVESTIGATOR	76	DSA	Monthly	4,974	5,230	5,492	5,769	6,064	6,371
DETECTIVE-INVESTIGATOR*	76 - S12	DSA	Monthly	5,237	5,507	5,782	6,074	6,385	6,708
SERGEANT	78	DSA	Monthly	5,230	5,492	5,767	6,064	6,371	6,692
SERGEANT*	78 - S12	DSA	Monthly	5,507	5,782	6,072	6,385	6,708	7,046
SHERIFF'S SERVICE OFFICER I	46	DSA	Monthly	2,352	2,471	2,595	2,722	2,861	3,008
SHERIFF'S SERVICE OFFICER II	50	DSA	Monthly	2,595	2,722	2,861	3,008	3,160	3,321
SHERIFF'S SERVICE OFFICER II - BILINGUAL	53	DSA	Monthly	2,793	2,934	3,079	3,242	3,403	3,573
SHERIFF'S SERVICE OFFICER III	56	DSA	Monthly	3,008	3,160	3,321	3,486	3,655	3,851
SUPERVISING COMMUNICATION DISPATCHER	61	DSA	Monthly	3,403	3,573	3,756	3,944	4,144	4,356
Unrepresented LEMA									
ASSISTANT SHERIFF	LEMA 93	UnrepLEMA	Monthly	6,336	8,756	9,198	9,668	10,154	10,669
Unrepresented Management									
ADMINISTRATIVE SERVICES DIRECTOR	M87	UnrepMgmt	Monthly	6,762	7,102	7,463	7,840	8,239	8,656
ASSISTANT COUNTY COUNSEL	M95	UnrepMgmt	Monthly	8,239	8,656	9,093	9,554	10,037	10,545
CHIEF DEPUTY COUNTY COUNSEL	M91	UnrepMgmt	Monthly	7,463	7,841	8,241	8,656	9,095	9,554
DEPUTY COUNTY COUNSEL I	M79	UnrepMgmt	Monthly	5,553	5,832	6,126	6,435	6,762	7,102
DEPUTY COUNTY COUNSEL II	M83	UnrepMgmt	Monthly	6,126	6,435	6,762	7,102	7,463	7,841
PERSONNEL ADMINISTRATOR	M84	UnrepMgmt	Monthly	6,279	6,596	6,930	7,283	7,652	8,039
SENIOR DEPUTY COUNTY COUNSEL	M87	UnrepMgmt	Monthly	6,762	7,102	7,463	7,840	8,239	8,656
Unrepresented Miscellaneous									
CAMP TEHAMA CARETAKER (April through October)		UnrepMisc	Monthly	1,154					
CAMP TEHAMA CARETAKER (November through March)		UnrepMisc	Monthly	200					
ELECTION WORKER		UnrepMisc	Hourly	Minimum Wage					
LAW CLERK I - EXTRA HELP		UnrepMisc	Hourly	14.59					
LAW CLERK II - EXTRA HELP		UnrepMisc	Hourly	15.71					
PUBLIC WORKS MAINTENANCE WORKER I - EXTRA HELP		UnrepMisc	Hourly	14.06	14.77	15.52	16.29	17.13	
RECYCLING AIDE		UnrepMisc	Hourly	11.09	11.65	12.25	12.86	13.51	
TRANSPORTER		UnrepMisc	Hourly	Minimum Wage					
VETERAN'S HALL CLERK		UnrepMisc	Monthly	1,000					

COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
Contract Employees Range									
				Minimum	Maximum				
AG. COMMISSIONER & SEALER OF WEIGHTS AND MEASURES		Contract	Monthly	8,531					
AIR POLLUTION CONTROL OFFICER		Contract	Monthly	6,539	6,867				
ASSISTANT EXECUTIVE DIRECTOR - HEALTH SERVICES		Contract	Monthly	9,550					
ASSISTANT EXECUTIVE DIRECTOR, ADMINISTRATION - HEALTH SERVICES		Contract	Monthly	9,550					
BUILDING OFFICIAL		Contract	Monthly	7,928	7,928				
CHIEF ADMINISTRATOR		Contract	Monthly	12,723	13,107				
CHIEF PROBATION OFFICER		Contract	Monthly	11,053	11,275				
COUNTY COUNSEL		Contract	Monthly	12,014	12,615	13,246	13,908		
COUNTY LIBRARIAN		Contract	Monthly	6,018	6,442				
DIRECTOR - CHILD SUPPORT SERVICES		Contract	Monthly	8,503	8,928				
DIRECTOR OF ENVIRONMENTAL HEALTH		Contract	Monthly	8,323	8,323				
DIRECTOR OF PLANNING		Contract	Monthly	8,990	9,440				
DIRECTOR OF PUBLIC WORKS		Contract	Monthly	10,911					
EXECUTIVE DIRECTOR - HEALTH SERVICES		Contract	Monthly	11,357					
HEALTH OFFICER		Contract	Monthly	2,600					
HEALTH OFFICER/PHYSICIAN-SURGEON		Contract	Monthly	16,480					
NURSE PRACTITIONER		Contract	Monthly	9,187					
PERSONNEL DIRECTOR		Contract	Monthly	7,396	8,154				
PHYSICAL THERAPIST		Contract	Hourly	51.60					
PHYSICIAN / SURGEON		Contract	Monthly	15,000					
PHYSICIAN'S ASSISTANT		Contract	Monthly	8,116					
PSYCHIATRIST		Contract	Monthly	12,833					
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR		Contract	Monthly	7,878					
SOCIAL SERVICES DIRECTOR		Contract	Monthly	8,998	9,756				
Elected Officials Range									
				Salary					
ASSESSOR		Elected	Annually	112,251					
AUDITOR-CONTROLLER		Elected	Annually	115,053					
BOARD OF SUPERVISORS		Elected	Monthly	1,045					
CLERK & RECORDER		Elected	Annually	101,820					
DISTRICT ATTORNEY		Elected	Annually	139,858					
SHERIFF/CORONER		Elected	Annually	132,640					
TREASURER/TAX COLLECTOR		Elected	Annually	117,106					

Effective 01/01/17

Amended: 02/28/17, 03/21/17, 04/04/17, 04/25/17, 06/01/17, 06/13/17, 12/19/17, 01/01/18, 02/01/18, 02/06/18, 05/22/18

COUNTY OF TEHAMA
Master Salary Schedule - Appendix - Joint Powers Authority

Joint Powers Authority Range				
			Minimum	Maximum
TC/RB LANDFILL MANAGEMENT AGENCY MANAGER	Contract	Monthly	6,349	7,210

COUNTY OF TEHAMA
Master Salary Schedule - Appendix - IHSS Public Authority

					IHSS Public Authority					
REGISTRY AIDE	50	Unrep	Unrepresented	Monthly	2,340	2,460	2,587	2,716	2,855	3,000
REGISTRY SPECIALIST	61	Unrep		Monthly	3,073	3,230	3,390	3,562	3,744	3,931

COUNTY OF TEHAMA
Master Salary Schedule - Appendix - Children and Families Commission

Tehama County Children and Families Commission									
COMMISSION ASSISTANT	JC55	Unclassified	Monthly	2,651	2,782	2,925	3,073	3,230	3,390
COMMUNITY CAPACITY COORDINATOR	JC71	Unclassified	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
COMMISSION PROGRAM DIRECTOR		Contract	Monthly	7,463					

COUNTY OF TEHAMA
Master Salary Schedule - Appendix - Tehama County Superior Court

Superior Court - Tehama									
COURT ACCOUNT CLERK I	57	MISC	Monthly	2,867.61	3,010.63	3,163.11	3,320.33	3,491.72	
COURT ACCOUNT CLERK II	63	MISC	Monthly	3,320.33	3,491.72	3,666.66	3,852.24	4,048.46	
COURT OFFICE ASSISTANT	41	MISC	Monthly	1,929.89	2,026.39	2,127.71	2,234.09	2,345.80	
COURT SERVICES ASSISTANT I	51	MISC	Monthly	2,470.44	2,596.92	2,728.13	2,867.61	3,010.63	
COURT SERVICES ASSISTANT II	55	MISC	Monthly	2,728.13	2,867.61	3,010.63	3,163.11	3,320.33	
COURT SERVICES ASSISTANT III	63	MISC	Monthly	3,320.33	3,491.72	3,666.66	3,852.24	4,048.46	
COURT SERVICES ASSISTANT IV	69	MISC	Monthly	3,852.24	4,048.46	4,254.13	4,469.26	4,695.03	
DIVISION MANAGER	80	MISC	Monthly	5,360.51	5,632.38	5,916.07	6,216.30	6,529.54	
ASSISTANT CEO / HR MANAGER		Managers	Monthly	7,574.00	9,230.00				
COMMISSIONER		Managers	Monthly	11,769.00	11,769.00				
COURT ACCOUNTING TECHNICIAN		Managers	Monthly	5,077.00	6,185.00				
COURT EXECUTIVE OFFICER		Managers	Monthly	12,250.00	12,250.00				
COURT OPERATIONS MANAGER		Managers	Monthly	5,918.00	7,750.00				
COURT REPORTER		Managers	Monthly	5,417.00	5,552.00				
COURT SERVICES COORDINATOR II		Managers	Monthly	4,510.00	5,914.00				
COURT SERVICES COORDINATOR II		Managers	Monthly	4,510.00	6,129.00				
DEPUTY COURT INVESTIGATOR		Managers	Monthly	3,795.00	4,624.00				
FAMILY COURT SERVICES DIRECTOR		Managers	Monthly	6,532.00	7,960.00				
FISCAL MANAGER		Managers	Monthly	5,495.00	6,864.00				
INTERPRETER		Managers	Monthly	5,975.00	6,339.00				
IT DIRECTOR		Managers	Monthly	6,216.00	7,576.00				