

2017 COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
Joint Council									
ACCOUNT CLERK I	43	JC	Monthly	2,001	2,102	2,208	2,321	2,437	2,561
ACCOUNT CLERK I (Merit Systems)	49	JC	Monthly	2,321	2,437	2,561	2,691	2,824	2,969
ACCOUNT CLERK II	47	JC	Monthly	2,208	2,321	2,437	2,561	2,691	2,824
ACCOUNT CLERK II (Merit Systems)	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
ACCOUNT CLERK III (Merit Systems)	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
ACCOUNT CLERK SUPERVISOR	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
ACCOUNT CLERK SUPERVISOR I (Merit Systems)	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
ACCOUNTANT I	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
ACCOUNTANT I (Employees moving from Accountant to Accountant I effective 10/21/08)	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
ACCOUNTANT II	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
ACCOUNTING SPECIALIST	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
ACCOUNTING TECHNICIAN I	49	JC	Monthly	2,321	2,437	2,561	2,691	2,824	2,969
ACCOUNTING TECHNICIAN I (BILINGUAL)	52	JC	Monthly	2,497	2,626	2,757	2,898	3,045	3,197
ACCOUNTING TECHNICIAN I (Employees moving from Accounting Technician to Accounting Technician I effective 10/21/08)	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
ACCOUNTING TECHNICIAN II	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
ACCOUNTING TECHNICIAN II (BILINGUAL)	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
ACCOUNTING TECHNICIAN III	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
ADMINISTRATIVE ASSISTANT	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
ADMINISTRATIVE SECRETARY I	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
ADMINISTRATIVE SECRETARY II	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
ADMINISTRATIVE SECRETARY III	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST I	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST II	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST III	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
AGRICULTURAL BIOLOGIST/WEIGHTS & MEASURES SPECIALIST IV	75	JC	Monthly	4,405	4,630	4,864	5,112	5,368	5,639
AGRICULTURAL WEIGHTS & MEASURES AIDE	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
AIR POLLUTION CONTROL SPECIALIST I	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
AIR POLLUTION CONTROL SPECIALIST II	69	JC	Monthly	3,800	3,990	4,194	4,405	4,630	4,864
AIR POLLUTION CONTROL SPECIALIST III	73	JC	Monthly	4,194	4,405	4,630	4,864	5,112	5,368
ANIMAL CARE CENTER KENNEL ATTENDANT	44	JC	Monthly	2,052	2,154	2,264	2,375	2,497	2,626
ANIMAL CARE CENTER TECHNICIAN	47	JC	Monthly	2,208	2,321	2,437	2,561	2,691	2,824
APPRAISER I	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
APPRAISER II	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
ASSESSMENT CLERK I	46	JC	Monthly	2,154	2,264	2,375	2,497	2,626	2,757
ASSESSMENT CLERK II	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
ASSESSMENT CLERK III	54	JC	Monthly	2,626	2,757	2,898	3,045	3,197	3,357
ASSISTANT ENGINEER	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
ASSOCIATE ENGINEER	85	JC	Monthly	5,639	5,926	6,225	6,542	6,872	7,220
ASSOCIATE TRANSPORTATION PLANNER	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
AUDITOR ACCOUNTANT	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
AUDITOR APPRAISER I	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
AUDITOR APPRAISER II	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
BUSINESS OPERATIONS SUPERVISOR	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
BUYER I	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
BUYER II	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
CADASTRAL DRAFTING TECHNICIAN	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
CASE MANAGER - WRAPAROUND PROGRAM	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
CASE RESOURCE SPECIALIST I	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895

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CASE RESOURCE SPECIALIST I (BILINGUAL)	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
CASE RESOURCE SPECIALIST II	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
CASE RESOURCE SPECIALIST II (BILINGUAL)	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
CASE RESOURCE SUPERVISOR	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
CHIEF APPRAISER	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
CHIEF CADASTRAL DRAFTING TECHNICIAN	66	JC	Monthly	3,529	3,708	3,895	4,092	4,300	4,517
CHIEF SURVEYOR	86	JC	Monthly	5,780	6,074	6,383	6,705	7,044	7,399
CHILD SUPPORT ATTORNEY I	80	JC	Monthly	4,986	5,237	5,503	5,780	6,074	6,383
CHILD SUPPORT ATTORNEY II	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
CHILD SUPPORT ATTORNEY III	88	JC	Monthly	6,074	6,383	6,705	7,044	7,399	7,775
CHILD SUPPORT SPECIALIST I	52	JC	Monthly	2,497	2,626	2,757	2,898	3,045	3,197
CHILD SUPPORT SPECIALIST I (BILINGUAL)	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
CHILD SUPPORT SPECIALIST II	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
CHILD SUPPORT SPECIALIST II (BILINGUAL)	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
CHILD SUPPORT SPECIALIST III	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
CHILD SUPPORT SUPERVISOR	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
CIVIL ENGINEER	87	JC	Monthly	5,926	6,225	6,542	6,872	7,220	7,584
CLINICAL PSYCHOLOGIST I	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
CLINICAL PSYCHOLOGIST II	76	JC	Monthly	4,517	4,747	4,986	5,237	5,503	5,780
CLINICAL SOCIAL WORKER I	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
CLINICAL SOCIAL WORKER I (BILINGUAL)	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
CLINICAL SOCIAL WORKER II	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
CLINICAL SOCIAL WORKER II (BILINGUAL)	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
CLINICAL SOCIAL WORKER II (BILINGUAL) (Employees appointed as Clinical Social Worker II (BILINGUAL) prior to 10/21/08)	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
CLINICAL SOCIAL WORKER II (Employees appointed as Clinical Social Worker II prior to 10/21/08)	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
CLINICAL SOCIAL WORKER III	85	JC	Monthly	5,639	5,926	6,225	6,542	6,872	7,220
CLINICAL SOCIAL WORKER III (Employees appointed as Clinical Social Worker III prior to 10/21/08)	83	JC	Monthly	5,368	5,639	5,926	6,225	6,542	6,872
CODE COMPLIANCE COORDINATOR	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
CODE ENFORCEMENT OFFICER I	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
CODE ENFORCEMENT OFFICER II	70	JC	Monthly	3,895	4,092	4,300	4,517	4,747	4,986
COMBINATION BUILDING INSPECTOR	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
COMBINATION BUILDING INSPECTOR/PLANS EXAMINER	70	JC	Monthly	3,895	4,092	4,300	4,517	4,747	4,986
COMMUNITY HEALTH EDUCATION SUPERVISOR	76	JC	Monthly	4,517	4,747	4,986	5,237	5,503	5,780
COMMUNITY SERVICES AIDE I	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
COMMUNITY SERVICES AIDE II	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
COMMUNITY SERVICES AIDE II (BILINGUAL)	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
COMMUNITY SERVICES FAMILY PARTNER	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
COMMUNITY SERVICES FAMILY PARTNER (BILINGUAL)	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
COMMUNITY SERVICES SUPERVISOR	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
CONSUMER SUPPORT WORKER	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
COOK	49	JC	Monthly	2,321	2,437	2,561	2,691	2,824	2,969
CUSTODIAN	44	JC	Monthly	2,052	2,154	2,264	2,375	2,497	2,626
DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WGHTS & MSRS	83	JC	Monthly	5,368	5,639	5,926	6,225	6,542	6,872
DEPUTY CONSERVATOR/PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR	73	JC	Monthly	4,194	4,405	4,630	4,864	5,112	5,368
DEPUTY COUNTY CLERK I	47	JC	Monthly	2,208	2,321	2,437	2,561	2,691	2,824
DEPUTY COUNTY CLERK I (BILINGUAL)	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
DEPUTY COUNTY CLERK II	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
DEPUTY COUNTY CLERK II (BILINGUAL)	54	JC	Monthly	2,626	2,757	2,898	3,045	3,197	3,357
DEPUTY COUNTY CLERK III	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
DEPUTY COUNTY CLERK III (BILINGUAL)	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990

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DEPUTY DISTRICT ATTORNEY I	82	JC	Monthly	5,237	5,503	5,780	6,074	6,383	6,705
DEPUTY DISTRICT ATTORNEY II	86	JC	Monthly	5,780	6,074	6,383	6,705	7,044	7,399
DEPUTY DISTRICT ATTORNEY III	90	JC	Monthly	6,383	6,705	7,044	7,399	7,775	8,170
DEPUTY DISTRICT ATTORNEY III (Employees appointed as Deputy District Attorney III prior to 10/21/08)	90	JC	Monthly	6,383	6,705	7,044	7,399	7,775	8,170
DEPUTY DISTRICT ATTORNEY IV	94	JC	Monthly	7,044	7,399	7,775	8,170	8,582	9,017
DIETARY COOK	49	JC	Monthly	2,321	2,437	2,561	2,691	2,824	2,969
DIETARY SUPERVISOR	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
DRUG/ALCOHOL AIDE	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
DRUG/ALCOHOL AIDE (BILINGUAL)	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
DRUG/ALCOHOL COUNSELOR I	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
DRUG/ALCOHOL COUNSELOR I (BILINGUAL)	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
DRUG/ALCOHOL COUNSELOR II	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
DRUG/ALCOHOL COUNSELOR II (BILINGUAL)	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
DRUG/ALCOHOL SUPERVISOR	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
ELIGIBILITY SUPERVISOR	66	JC	Monthly	3,529	3,708	3,895	4,092	4,300	4,517
ELIGIBILITY SUPERVISOR (BILINGUAL)	69	JC	Monthly	3,800	3,990	4,194	4,405	4,630	4,864
ELIGIBILITY SPECIALIST I	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
ELIGIBILITY SPECIALIST I (BILINGUAL)	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
ELIGIBILITY SPECIALIST II	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
ELIGIBILITY SPECIALIST II (BILINGUAL)	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
ELIGIBILITY SPECIALIST III	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
ELIGIBILITY SPECIALIST III (BILINGUAL)	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
EMPLOYMENT AND TRAINING WORKER I	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
EMPLOYMENT AND TRAINING WORKER I (BILINGUAL)	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
EMPLOYMENT AND TRAINING WORKER II	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
EMPLOYMENT AND TRAINING WORKER II (BILINGUAL)	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
EMPLOYMENT AND TRAINING WORKER III	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
EMPLOYMENT AND TRAINING WORKER SUPERVISOR	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
ENGINEERING AIDE	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
ENGINEERING TECHNICIAN I	63	JC	Monthly	3,278	3,441	3,615	3,800	3,990	4,194
ENGINEERING TECHNICIAN II	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
ENGINEERING TECHNICIAN III	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
ENVIRONMENTAL HEALTH AIDE	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
ENVIRONMENTAL HEALTH SPECIALIST I	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
ENVIRONMENTAL HEALTH SPECIALIST II	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
ENVIRONMENTAL HEALTH SPECIALIST SENIOR	82	JC	Monthly	5,237	5,503	5,780	6,074	6,383	6,705
ENVIRONMENTAL PLANNER	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
FACILITIES MAINTENANCE TECHNICIAN I	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
FACILITIES MAINTENANCE TECHNICIAN II	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
FACILITIES MAINTENANCE TECHNICIAN III	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
FACILITIES MAINTENANCE TECHNICIAN-HVAC Specialist	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
FAIR HEARING OFFICER	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
FAMILY SUPPORT WORKER	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
FAMILY SUPPORT WORKER (BILINGUAL)	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
FAMILY SUPPORT WORKER SUPERVISOR	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
FIRE SAFETY INSPECTOR	69	JC	Monthly	3,800	3,990	4,194	4,405	4,630	4,864
FISCAL/DATA SUPERVISOR	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
FISCAL/DATA SUPERVISOR (BILINGUAL)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
FLEET ASSISTANT MAINTENANCE SUPERVISOR	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
FLEET MAINTENANCE SUPERVISOR	76	JC	Monthly	4,517	4,747	4,986	5,237	5,503	5,780
FLEET MECHANIC I	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
FLEET MECHANIC II	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300

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FLEET MECHANIC III	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
FOSTER PARENT LIAISON	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
HEALTH EDUCATION ASSISTANT (BILINGUAL)	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
HEALTH EDUCATOR	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
HEALTH EDUCATOR (BILINGUAL)	70	JC	Monthly	3,895	4,092	4,300	4,517	4,747	4,986
HEALTH SERVICES ANALYST I	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
HEALTH SERVICES ANALYST II	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
IEVS COORDINATOR	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
INFORMATION SYSTEMS ANALYST I	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
INFORMATION SYSTEMS ANALYST II	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
INFORMATION SYSTEMS SPECIALIST I	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
INFORMATION SYSTEMS SPECIALIST II	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
INFORMATION SYSTEMS SUPERVISOR (DSS)	76	JC	Monthly	4,517	4,747	4,986	5,237	5,503	5,780
INFORMATION SYSTEMS TECHNICIAN	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
INFRASTRUCTURE MANAGER	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
INSTITUTIONAL FARMING & MAINTENANCE TECHNICIAN	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
INSTITUTIONAL LICENSED VOCATIONAL NURSE I (BILINGUAL) / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I (BILINGUAL)	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
INSTITUTIONAL LICENSED VOCATIONAL NURSE I / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN I	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
INSTITUTIONAL LICENSED VOCATIONAL NURSE II (BILINGUAL) / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II (BILINGUAL)	75	JC	Monthly	4,405	4,630	4,864	5,112	5,368	5,639
INSTITUTIONAL LICENSED VOCATIONAL NURSE II / INSTITUTIONAL LICENSED PSYCHIATRIC TECHNICIAN II	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
INSTITUTIONAL REGISTERED NURSE I	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
INSTITUTIONAL REGISTERED NURSE I (BILINGUAL)	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
INSTITUTIONAL REGISTERED NURSE II	85	JC	Monthly	5,639	5,926	6,225	6,542	6,872	7,220
INSTITUTIONAL REGISTERED NURSE II (BILINGUAL)	88	JC	Monthly	6,074	6,383	6,705	7,044	7,399	7,775
LEAD COMMUNITY SERVICES AIDE	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
LEAD CUSTODIAN	48	JC	Monthly	2,264	2,375	2,497	2,626	2,757	2,898
LEGAL CLERK I (Merit Systems)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
LEGAL CLERK II (Merit Systems)	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
LEGAL SECRETARY I	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
LEGAL SECRETARY I (Merit Systems)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
LEGAL SECRETARY II	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
LEGAL SECRETARY II (Merit Systems)	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
LEGAL SECRETARY III	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
LEGAL SECRETARY SUPERVISOR	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
LIBRARIAN I	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
LIBRARIAN II	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
LIBRARY ASSISTANT I	49	JC	Monthly	2,321	2,437	2,561	2,691	2,824	2,969
LIBRARY ASSISTANT II	52	JC	Monthly	2,497	2,626	2,757	2,898	3,045	3,197
LIBRARY CLERK I	43	JC	Monthly	2,001	2,102	2,208	2,321	2,437	2,561
LIBRARY CLERK II	47	JC	Monthly	2,208	2,321	2,437	2,561	2,691	2,824
LICENSED CLINICAL NURSE SUPERVISOR	87	JC	Monthly	5,926	6,225	6,542	6,872	7,220	7,584
LICENSED CLINICAL SUPERVISOR	91	JC	Monthly	6,542	6,872	7,220	7,584	7,970	8,374
LICENSED CLINICAL SUPERVISOR (BILINGUAL)	94	JC	Monthly	7,044	7,399	7,775	8,170	8,582	9,017
LICENSED VOCATION NURSE I (BILINGUAL)/LICENSED PSYCHIATRIC TECHNICIAN I (BILINGUAL) (Employees appointed as LVN I-Bilingual/LPT I-Bilingual prior to 10/21/08)	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
LICENSED VOCATIONAL NURSE I (BILINGUAL)/ LICENSED PSYCHIATRIC TECHNICIAN I (BILINGUAL)	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
LICENSED VOCATIONAL NURSE I / LICENSED PSYCHIATRIC TECHNICIAN I	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990

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LICENSED VOCATIONAL NURSE II/LICENSED PSYCHIATRIC TECHNICIAN I (Employees appointed as LVN II/LPT I prior to 10/21/08)	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
LICENSED VOCATIONAL NURSE II (BILINGUAL)/LICENSED PSYCHIATRIC TECHNICIAN II (BILINGUAL)	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
LICENSED VOCATIONAL NURSE II (BILINGUAL)/LICENSED PSYCHIATRIC TECHNICIAN II (BILINGUAL) (Employees appointed as LVN II-Bilingual/LPT II- Bilingual prior to 10/21/08)	66	JC	Monthly	3,529	3,708	3,895	4,092	4,300	4,517
LICENSED VOCATIONAL NURSE II / LICENSED PSYCHIATRIC TECHNICIAN II LICENSED VOCATIONAL NURSE II/LICENSED PSYCHIATRIC TECHNICIAN II (Employees appointed as LVN/LPT II prior to 10/21/08)	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
LITERACY CLERK	47	JC	Monthly	2,208	2,321	2,437	2,561	2,691	2,824
MARRIAGE & FAMILY THERAPIST I	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
MARRIAGE & FAMILY THERAPIST I (BILINGUAL)	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
MARRIAGE & FAMILY THERAPIST II	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
MARRIAGE & FAMILY THERAPIST II (BILINGUAL)	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
MARRIAGE & FAMILY THERAPIST II (Employees moving from Marriage, Family & Child Counselor II (BILINGUAL) effective 10/21/08)	84	JC	Monthly	5,503	5,780	6,074	6,383	6,705	7,044
MARRIAGE & FAMILY THERAPIST II (Employees moving from Marriage, Family & Child Counselor II effective 10/21/08)	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
MARRIAGE & FAMILY THERAPIST III	85	JC	Monthly	5,639	5,926	6,225	6,542	6,872	7,220
MARRIAGE & FAMILY THERAPIST III (Employees moving from Marriage, Family & Child Counselor III effective 10/21/08)	83	JC	Monthly	5,368	5,639	5,926	6,225	6,542	6,872
MEDICAL ASSISTANT I	48	JC	Monthly	2,264	2,375	2,497	2,626	2,757	2,898
MEDICAL ASSISTANT I (BILINGUAL)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
MEDICAL ASSISTANT II	52	JC	Monthly	2,497	2,626	2,757	2,898	3,045	3,197
MEDICAL ASSISTANT II (BILINGUAL)	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
MEDICAL RECORDS SUPERVISOR	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
NUTRITION ASSISTANT I	48	JC	Monthly	2,264	2,375	2,497	2,626	2,757	2,898
NUTRITION ASSISTANT I (BILINGUAL)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
NUTRITION ASSISTANT II	52	JC	Monthly	2,497	2,626	2,757	2,898	3,045	3,197
NUTRITION ASSISTANT II (BILINGUAL)	55	JC	Monthly	2,691	2,824	2,969	3,119	3,278	3,441
NUTRITION ASSISTANT III	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
NUTRITION ASSISTANT III (BILINGUAL)	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
NUTRITION COORDINATOR	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
NUTRITION SERVICE WORKER	38	JC	Monthly	1,766	1,853	1,952	2,052	2,154	2,264
OFFICE ASSISTANT I	40	JC	Monthly	1,853	1,952	2,052	2,154	2,264	2,375
OFFICE ASSISTANT I (BILINGUAL)	43	JC	Monthly	2,001	2,102	2,208	2,321	2,437	2,561
OFFICE ASSISTANT II	44	JC	Monthly	2,052	2,154	2,264	2,375	2,497	2,626
OFFICE ASSISTANT II (BILINGUAL)	47	JC	Monthly	2,208	2,321	2,437	2,561	2,691	2,824
OFFICE ASSISTANT III	48	JC	Monthly	2,264	2,375	2,497	2,626	2,757	2,898
OFFICE ASSISTANT III (BILINGUAL)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
OFFICE ASSISTANT SUPERVISOR	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
OFFICE ASSISTANT SUPERVISOR (BILINGUAL)	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
OFFICE ASSISTANT SUPERVISOR I (Merit Systems)	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
OFFICE ASSISTANT SUPERVISOR II (Merit Systems)	60	JC	Monthly	3,045	3,197	3,357	3,529	3,708	3,895
OFFICE MAINTENANCE WORKER	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
OFFICE MAINTENANCE WORKER (Merit Systems)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
PAYROLL COORDINATOR I	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
PAYROLL COORDINATOR II	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
PAYROLL TECHNICIAN	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
PERMIT TECHNICIAN I	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
PERMIT TECHNICIAN II	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
PLAN CHECK ENGINEER	89	JC	Monthly	6,225	6,542	6,872	7,220	7,584	7,970

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PLANNER I	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
PLANNER II	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
PLANNER III	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
PLANNER IV	81	JC	Monthly	5,660	5,948	6,246	6,564	6,894	7,245
PLANNING TECHNICIAN I	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
PLANNING TECHNICIAN II	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
PRINCIPAL APPRAISER	75	JC	Monthly	4,405	4,630	4,864	5,112	5,368	5,639
PROBATION AIDE	54	JC	Monthly	2,626	2,757	2,898	3,045	3,197	3,357
PROPERTY TAX ACCOUNTANT I	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
PROPERTY TAX ACCOUNTANT II	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
PSYCHIATRIC AIDE I	46	JC	Monthly	2,154	2,264	2,375	2,497	2,626	2,757
PSYCHIATRIC AIDE I (BILINGUAL)	49	JC	Monthly	2,321	2,437	2,561	2,691	2,824	2,969
PSYCHIATRIC AIDE II	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
PSYCHIATRIC AIDE II (BILINGUAL)	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR SUPPORT SPECIALIST	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
PUBLIC HEALTH NURSE I	78	JC	Monthly	4,747	4,986	5,237	5,503	5,780	6,074
PUBLIC HEALTH NURSE I - BILINGUAL (Employees appointed as PHN I-Bilingual prior to 10/21/08)	78	JC	Monthly	4,747	4,986	5,237	5,503	5,780	6,074
PUBLIC HEALTH NURSE I (BILINGUAL)	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
PUBLIC HEALTH NURSE I (Employees appointed as PHN I prior to 10/21/08)	75	JC	Monthly	4,405	4,630	4,864	5,112	5,368	5,639
PUBLIC HEALTH NURSE II	82	JC	Monthly	5,237	5,503	5,780	6,074	6,383	6,705
PUBLIC HEALTH NURSE II (BILINGUAL)	85	JC	Monthly	5,639	5,926	6,225	6,542	6,872	7,220
PUBLIC HEALTH NURSE II (BILINGUAL) (Employees appointed as PHN II (Bilingual) prior to 10/21/08)	82	JC	Monthly	5,237	5,503	5,780	6,074	6,383	6,705
PUBLIC HEALTH NURSE II (Employees appointed as PHN II prior to 10/21/08)	79	JC	Monthly	4,864	5,112	5,368	5,639	5,926	6,225
PUBLIC HEALTH NURSE III	86	JC	Monthly	5,780	6,074	6,383	6,705	7,044	7,399
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC I	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
PUBLIC SAFETY VEHICLE & EQUIPMENT MECHANIC II	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
PUBLIC WORKS ASSISTANT MAINTENANCE SUPERVISOR	66	JC	Monthly	3,529	3,708	3,895	4,092	4,300	4,517
PUBLIC WORKS INVENTORY CONTROLLER	64	JC	Monthly	3,357	3,529	3,708	3,895	4,092	4,300
PUBLIC WORKS MAINTENANCE SUPERVISOR	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
PUBLIC WORKS MAINTENANCE WORKER I	54	JC	Monthly	2,626	2,757	2,898	3,045	3,197	3,357
PUBLIC WORKS MAINTENANCE WORKER II	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
PUBLIC WORKS MAINTENANCE WORKER III	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
PUBLIC WORKS MAINTENANCE WORKER IV	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
PUBLIC WORKS PROGRAM SUPERVISOR	83	JC	Monthly	5,368	5,639	5,926	6,225	6,542	6,872
QUALITY ASSURANCE MANAGER	87	JC	Monthly	5,926	6,225	6,542	6,872	7,220	7,584
REAL PROPERTY/UTILITY COORDINATION AGENT	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
RECYCLING COORDINATOR I	56	JC	Monthly	2,757	2,898	3,045	3,197	3,357	3,529
RECYCLING COORDINATOR II	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
REGISTERED DIETITIAN I	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
REGISTERED DIETITIAN I (BILINGUAL)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
REGISTERED DIETITIAN I (Bilingual) (Employees appointed as Registered Dietitian I (Bilingual) prior to 10/21/08)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
REGISTERED DIETITIAN I (Employees appointed as Registered Dietitian I prior to 10/21/08)	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
REGISTERED DIETITIAN II	78	JC	Monthly	4,747	4,986	5,237	5,503	5,780	6,074
REGISTERED DIETITIAN II (BILINGUAL)	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
REGISTERED DIETITIAN II (BILINGUAL) (Employees appointed as Registered Dietitian II (Bilingual) prior to 10/21/08)	80	JC	Monthly	4,986	5,237	5,503	5,780	6,074	6,383
REGISTERED DIETITIAN II (Employees appointed as Registered Dietitian II prior to 10/21/08)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
REGISTERED NURSE I	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503

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REGISTERED NURSE I (BILINGUAL)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
REGISTERED NURSE I (BILINGUAL) (Employees appointed as Registered Nurse I (Bilingual) prior to 10/21/08)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
REGISTERED NURSE I (Employees appointed as Registered Nurse I prior to 10/21/08)	74	JC	Monthly	4,300	4,517	4,747	4,986	5,237	5,503
REGISTERED NURSE II	78	JC	Monthly	4,747	4,986	5,237	5,503	5,780	6,074
REGISTERED NURSE II (BILINGUAL)	81	JC	Monthly	5,112	5,368	5,639	5,926	6,225	6,542
REGISTERED NURSE II (BILINGUAL) (Employees appointed as Registered Nurse II (Bilingual) prior to 10/21/08)	80	JC	Monthly	4,986	5,237	5,503	5,780	6,074	6,383
REGISTERED NURSE II (Employees appointed as Registered Nurse II prior to 10/21/08)	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
RIGHT OF WAY AGENT	67	JC	Monthly	3,615	3,800	3,990	4,194	4,405	4,630
SCREENER	48	JC	Monthly	2,264	2,375	2,497	2,626	2,757	2,898
SCREENER (BILINGUAL)	51	JC	Monthly	2,437	2,561	2,691	2,824	2,969	3,119
SECRETARY III (Merit Systems)	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
SENIOR ACCOUNTING TECHNICIAN	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
SENIOR APPRAISER	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
SENIOR ASSESSMENT CLERK	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
SENIOR AUDITOR APPRAISER	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
SENIOR BUYER	69	JC	Monthly	3,800	3,990	4,194	4,405	4,630	4,864
SENIOR CIVIL ENGINEER	92	JC	Monthly	6,705	7,044	7,399	7,775	8,170	8,582
SENIOR COMBINATION INSPECTOR	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
SENIOR TRANSPORTATION PLANNER	77	JC	Monthly	4,630	4,864	5,112	5,368	5,639	5,926
SOCIAL SERVICES AIDE	50	JC	Monthly	2,375	2,497	2,626	2,757	2,898	3,045
SOCIAL SERVICES AIDE - (BILINGUAL)	53	JC	Monthly	2,561	2,691	2,824	2,969	3,119	3,278
SOCIAL WORKER I	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
SOCIAL WORKER I - (BILINGUAL)	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
SOCIAL WORKER II	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
SOCIAL WORKER II - BILINGUAL	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
SOCIAL WORKER III	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
SOCIAL WORKER III - (BILINGUAL)	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
SOCIAL WORKER IV B	68	JC	Monthly	3,708	3,895	4,092	4,300	4,517	4,747
SOCIAL WORKER IV B - (BILINGUAL)	71	JC	Monthly	3,990	4,194	4,405	4,630	4,864	5,112
SOCIAL WORKER SUPERVISOR I	72	JC	Monthly	4,092	4,300	4,517	4,747	4,986	5,237
SOCIAL WORKER SUPERVISOR II	75	JC	Monthly	4,405	4,630	4,864	5,112	5,368	5,639
STAFF SERVICES ANALYST I - FISCAL (Merit Systems)	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
STAFF SERVICES ANALYST I (Merit Systems)	65	JC	Monthly	3,441	3,615	3,800	3,990	4,194	4,405
STAFF SERVICES ANALYST II - FISCAL (Merit Systems)	69	JC	Monthly	3,800	3,990	4,194	4,405	4,630	4,864
STAFF SERVICES ANALYST II (Merit Systems)	69	JC	Monthly	3,800	3,990	4,194	4,405	4,630	4,864
SUPERVISING ASSESSMENT CLERK	62	JC	Monthly	3,197	3,357	3,529	3,708	3,895	4,092
SUPERVISING CLINIC NURSE	82	JC	Monthly	5,237	5,503	5,780	6,074	6,383	6,705
SUPERVISING INSTITUTIONAL REGISTERED NURSE	93	JC	Monthly	6,872	7,220	7,584	7,970	8,374	8,794
SUPERVISING INSTITUTIONAL REGISTERED NURSE (BILINGUAL)	96	JC	Monthly	7,399	7,775	8,170	8,582	9,017	9,471
SUPERVISING PUBLIC HEALTH NURSE	91	JC	Monthly	6,542	6,872	7,220	7,584	7,970	8,374
SUPERVISING PUBLIC HEALTH NURSE (Employees appointed as Supv. Public Health nurse prior to 10/21/08)	87	JC	Monthly	5,926	6,225	6,542	6,872	7,220	7,584
SUPERVISING REGISTERED DIETITIAN	86	JC	Monthly	5,780	6,074	6,383	6,705	7,044	7,399
SUPERVISING REGISTERED DIETITIAN (BILINGUAL)	89	JC	Monthly	6,225	6,542	6,872	7,220	7,584	7,970
SYSTEM SUPPORT ANALYST (CWS/CMS) (Merit Systems)	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
SYSTEM SUPPORT ANALYST (Merit Systems)	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
TRANSFER ANALYST	57	JC	Monthly	2,824	2,969	3,119	3,278	3,441	3,615
TRANSPORTATION PLANNER AIDE	59	JC	Monthly	2,969	3,119	3,278	3,441	3,615	3,800
VETERANS SERVICES OFFICER	76	JC	Monthly	4,517	4,747	4,986	5,237	5,503	5,780

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VETERANS SERVICES REPRESENTATIVE	61	JC	Monthly	3,119	3,278	3,441	3,615	3,800	3,990
VICTIM WITNESS ADVOCATE	58	JC	Monthly	2,898	3,045	3,197	3,357	3,529	3,708
VOCATIONAL ASSISTANT	40	JC	Monthly	1,853	1,952	2,052	2,154	2,264	2,375
VOCATIONAL ASSISTANT - (BILINGUAL)	43	JC	Monthly	2,001	2,102	2,208	2,321	2,437	2,561
VOCATIONAL TRAINEE	36	JC	Monthly	1,685	1,766	1,853	1,952	2,052	2,154
VOCATIONAL TRAINEE - (BILINGUAL)	39	JC	Monthly	1,811	1,905	2,001	2,102	2,208	2,321

Tehama County Law Enforcement Management Association									
CAPTAIN	84	LEMA	Monthly	6,674	7,010	7,370	7,740	8,136	8,541
CHIEF INVESTIGATOR	84	LEMA	Monthly	6,674	7,010	7,370	7,740	8,136	8,541
DEPUTY CHIEF PROBATION OFFICER	76	LEMA	Monthly	5,477	5,756	6,049	6,354	6,674	7,010
JUVENILE DETENTION FACILITY SUPERINTENDENT	76	LEMA	Monthly	5,477	5,756	6,049	6,354	6,674	7,010
LIEUTENANT	79	LEMA	Monthly	5,898	6,198	6,511	6,843	7,185	7,550
PROBATION DIVISION DIRECTOR	76	LEMA	Monthly	5,477	5,756	6,049	6,354	6,674	7,010

Tehama County Management Employees' Association									
ADMINISTRATIVE ANALYST	75	Mgmt	Monthly	4,882	5,130	5,391	5,662	5,948	6,248
ADMINISTRATIVE FISCAL MANAGER	75	Mgmt	Monthly	4,882	5,130	5,391	5,662	5,948	6,248
ADMINISTRATIVE SECRETARY I (CONFIDENTIAL)	48	Mgmt	Monthly	2,507	2,632	2,763	2,909	3,053	3,209
ADMINISTRATIVE SECRETARY II (CONFIDENTIAL)	52	Mgmt	Monthly	2,769	2,909	3,054	3,210	3,373	3,542
ADMINISTRATIVE SECRETARY III (CONFIDENTIAL)	56	Mgmt	Monthly	3,054	3,210	3,373	3,542	3,718	3,908
AIR POLLUTION CONTROL PROGRAM MANAGER	77	Mgmt	Monthly	5,129	5,389	5,660	5,948	6,246	6,565
ANIMAL CARE CENTER MANAGER	71	Mgmt	Monthly	4,424	4,646	4,882	5,130	5,391	5,660
ASSISTANT AGRICULTURAL COMMISSIONER/Sealer of W&Ms	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
ASSISTANT ASSESSOR	83	Mgmt	Monthly	5,948	6,248	6,565	6,895	7,246	7,613
ASSISTANT AUDITOR-CONTROLLER	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
ASSISTANT CLERK OF THE BOARD	59	Mgmt	Monthly	3,291	3,457	3,632	3,815	4,006	4,212
ASSISTANT DISTRICT ATTORNEY	92	Mgmt	Monthly	7,429	7,803	8,196	8,613	9,046	9,507
ASSISTANT RECORDER	66	Mgmt	Monthly	3,910	4,108	4,316	4,535	4,763	5,004
ASSISTANT REGISTRAR OF VOTERS	66	Mgmt	Monthly	3,910	4,108	4,316	4,535	4,763	5,004
ASSISTANT TREASURER/TAX COLLECTOR	81	Mgmt	Monthly	5,660	5,948	6,246	6,564	6,894	7,245
CHIEF DEPUTY DIRECTOR OF SOCIAL SERVICES	90	Mgmt	Monthly	7,072	7,429	7,805	8,198	8,614	9,049
CHIEF DEPUTY DIRECTOR PUBLIC WORKS	90	Mgmt	Monthly	7,072	7,429	7,805	8,198	8,614	9,049
CHILD SUPPORT PROGRAM MANAGER (Merit Systems)	78	Mgmt	Monthly	5,256	5,523	5,801	6,096	6,404	6,727
CLINIC DIRECTOR	80	Mgmt	Monthly	5,523	5,802	6,096	6,404	6,728	7,072
COMMUNITY ACTION AGENCY/PUBLIC AUTHORITY PROGRAM MANAGER	78	Mgmt	Monthly	5,256	5,523	5,801	6,096	6,404	6,727
COMMUNITY SERVICES COORDINATOR	65	Mgmt	Monthly	3,814	4,005	4,211	4,422	4,646	4,882
COMPLIANCE OFFICER	83	Mgmt	Monthly	5,948	6,248	6,565	6,895	7,246	7,613
DEPUTY ASSESSOR/ADMINISTRATION	83	Mgmt	Monthly	5,948	6,248	6,565	6,895	7,246	7,613
DEPUTY DIRECTOR OF PUBLIC WORKS-ADMINISTRATION	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
DEPUTY DIRECTOR OF PUBLIC WORKS-OPERATIONS	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
DEPUTY DIRECTOR OF PUBLIC WORKS-TRANSPORTATION	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
DEPUTY DIRECTOR OF PUBLIC WORKS-WATER RESOURCES	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
DRUG AND ALCOHOL DIRECTOR	80	Mgmt	Monthly	5,523	5,802	6,096	6,404	6,728	7,072
FACILITIES MAINTENANCE AND IMPROVEMENT DIRECTOR	73	Mgmt	Monthly	4,646	4,882	5,130	5,391	5,662	5,948
FLOOD CONTROL/WATER RESOURCES MANAGER	76	Mgmt	Monthly	5,003	5,256	5,523	5,802	6,096	6,404
INFORMATION SYSTEMS MANAGER	86	Mgmt	Monthly	6,405	6,728	7,072	7,430	7,805	8,199
LEGAL SECRETARY I (CONFIDENTIAL)	49	Mgmt	Monthly	2,571	2,698	2,836	2,979	3,130	3,291
LEGAL SECRETARY II (CONFIDENTIAL)	53	Mgmt	Monthly	2,836	2,979	3,130	3,291	3,456	3,629
LIBRARY MANAGER	73	Mgmt	Monthly	4,646	4,882	5,130	5,391	5,662	5,948
MENTAL HEALTH ASSISTANT DIRECTOR	89	Mgmt	Monthly	6,895	7,246	7,613	8,001	8,406	8,830
MENTAL HEALTH DIRECTOR	91	Mgmt	Monthly	7,246	7,613	8,001	8,404	8,830	9,276
OFFICE MANAGER I	60	Mgmt	Monthly	3,373	3,542	3,718	3,910	4,108	4,316

2017 COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
OFFICE MANAGER II	64	Mgmt	Monthly	3,718	3,908	4,107	4,314	4,534	4,762
OFFICE MANAGER III	68	Mgmt	Monthly	4,108	4,316	4,534	4,762	5,003	5,256
OPERATIONS SUPERINTENDENT	76	Mgmt	Monthly	5,003	5,256	5,523	5,802	6,096	6,404
PERSONNEL ANALYST I	68	Mgmt	Monthly	4,108	4,316	4,534	4,762	5,003	5,256
PERSONNEL ANALYST II	71	Mgmt	Monthly	4,424	4,646	4,882	5,130	5,391	5,660
PERSONNEL ASSISTANT (Merit Systems)	68	Mgmt	Monthly	4,108	4,316	4,534	4,762	5,003	5,256
PERSONNEL TECHNICIAN	56	Mgmt	Monthly	3,054	3,210	3,373	3,542	3,718	3,908
PROBATION PROGRAM ANALYST	74	Mgmt	Monthly	4,762	5,003	5,256	5,523	5,801	6,096
PROGRAM MANAGER	78	Mgmt	Monthly	5,256	5,523	5,801	6,096	6,404	6,727
PUBLIC HEALTH DIRECTOR	86	Mgmt	Monthly	6,405	6,728	7,072	7,430	7,805	8,199
RISK ANALYST	68	Mgmt	Monthly	4,108	4,316	4,534	4,762	5,003	5,256
RISK MANAGER/FISCAL MANAGER	82	Mgmt	Monthly	5,801	6,096	6,404	6,728	7,071	7,429
SOCIAL SERVICES DEPUTY DIRECTOR, FISCAL	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
SOCIAL SERVICES DEPUTY DIRECTOR, OPERATIONS	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
SOLID WASTE PROGRAM MANAGER	64	Mgmt	Monthly	3,718	3,908	4,107	4,314	4,534	4,762
STAFF ANALYST I	68	Mgmt	Monthly	4,108	4,316	4,534	4,762	5,003	5,256
STAFF ANALYST II	71	Mgmt	Monthly	4,424	4,646	4,882	5,130	5,391	5,660
STAFF SERVICES MANAGER II (Merit Systems)	84	Mgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
SUPERVISING STAFF SERVICES ANALYST (Merit Systems)	71	Mgmt	Monthly	4,424	4,646	4,882	5,130	5,391	5,660
VICTIM WITNESS COORDINATOR	71	Mgmt	Monthly	4,424	4,646	4,882	5,130	5,391	5,660
Tehama County Peace Officers' Association									
CORRECTIONS COUNSELOR	55	POA	Monthly	3,218	3,381	3,556	3,733	3,924	4,123
DEPUTY PROBATION OFFICER I	56	POA	Monthly	3,300	3,469	3,641	3,827	4,021	4,224
DEPUTY PROBATION OFFICER II	59	POA	Monthly	3,556	3,735	3,924	4,123	4,328	4,548
DEPUTY PROBATION OFFICER III	62	POA	Monthly	3,827	4,021	4,224	4,436	4,664	4,899
DEPUTY PROBATION OFFICER IV	66	POA	Monthly	4,225	4,436	4,664	4,899	5,146	5,406
DISTRICT ATTORNEY INVESTIGATOR I	70	POA	Monthly	4,664	4,899	5,146	5,406	5,682	5,968
DISTRICT ATTORNEY INVESTIGATOR II	72	POA	Monthly	4,898	5,145	5,405	5,681	5,967	6,271
JUVENILE DETENTION FACILITY COUNSELOR I	49	POA	Monthly	2,777	2,916	3,062	3,218	3,381	3,556
JUVENILE DETENTION FACILITY COUNSELOR II	53	POA	Monthly	3,062	3,218	3,381	3,556	3,733	3,923
SUPERVISING CORRECTIONS COUNSELOR	62	POA	Monthly	3,827	4,021	4,224	4,436	4,664	4,899
SUPERVISING DETENTION FACILITY COUNSELOR	59	POA	Monthly	3,556	3,735	3,924	4,123	4,328	4,548
Tehama County Deputy Sheriff's Association									
ADMINISTRATIVE SECRETARY III (DSA)	56	DSA	Monthly	2,934	3,083	3,240	3,401	3,575	3,756
ANIMAL REGULATION OFFICER	48	DSA	Monthly	2,411	2,530	2,655	2,791	2,933	3,082
COMMUNICATIONS DISPATCHER	54	DSA	Monthly	2,791	2,934	3,083	3,240	3,401	3,575
CORRECTIONAL DEPUTY	63	DSA	Monthly	3,520	3,700	3,886	4,083	4,292	4,507
CORRECTIONAL DEPUTY I	61	DSA	Monthly	3,351	3,520	3,699	3,885	4,083	4,292
CORRECTIONAL SERGEANT	70	DSA	Monthly	4,188	4,397	4,620	4,854	5,102	5,359
DEPUTY CORONER I	55	DSA	Monthly	2,862	3,004	3,162	3,319	3,487	3,665
DEPUTY CORONER II	61	DSA	Monthly	3,319	3,486	3,664	3,848	4,043	4,250
DEPUTY SHERIFF	68	DSA	Monthly	3,985	4,188	4,396	4,619	4,852	5,101
DEPUTY SHERIFF I	66	DSA	Monthly	3,794	3,985	4,188	4,397	4,620	4,854
DETECTIVE-INVESTIGATOR	76	DSA	Monthly	4,852	5,101	5,357	5,628	5,915	6,215
SERGEANT	78	DSA	Monthly	5,101	5,357	5,626	5,915	6,215	6,528
SHERIFF'S SERVICE OFFICER I	46	DSA	Monthly	2,295	2,411	2,531	2,656	2,791	2,934
SHERIFF'S SERVICE OFFICER II	50	DSA	Monthly	2,531	2,656	2,791	2,934	3,083	3,240
SHERIFF'S SERVICE OFFICER II - BILINGUAL	53	DSA	Monthly	2,724	2,862	3,004	3,162	3,319	3,486
SHERIFF'S SERVICE OFFICER III	56	DSA	Monthly	2,934	3,083	3,240	3,401	3,575	3,756
SUPERVISING COMMUNICATION DISPATCHER	61	DSA	Monthly	3,319	3,486	3,664	3,848	4,043	4,250

2017 COUNTY OF TEHAMA Master Salary Schedule

Job Title	Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
Unrepresented LEMA									
ASSISTANT SHERIFF	LEMA 93	UnrepLEMA	Monthly	8,336	8,756	9,198	9,668	10,154	10,669
Unrepresented Management									
ADMINISTRATIVE SERVICES DIRECTOR	M87	UnrepMgmt	Monthly	6,565	6,895	7,246	7,612	7,999	8,404
ASSISTANT COUNTY COUNSEL	M95	UnrepMgmt	Monthly	7,999	8,404	8,828	9,276	9,745	10,238
CHIEF DEPUTY COUNTY COUNSEL	M91	UnrepMgmt	Monthly	7,246	7,613	8,001	8,404	8,830	9,276
DEPUTY COUNTY COUNSEL I	M79	UnrepMgmt	Monthly	5,391	5,662	5,948	6,248	6,565	6,895
DEPUTY COUNTY COUNSEL II	M83	UnrepMgmt	Monthly	5,948	6,248	6,565	6,895	7,246	7,613
PERSONNEL ADMINISTRATOR	M84	UnrepMgmt	Monthly	6,096	6,404	6,728	7,071	7,429	7,805
SENIOR DEPUTY COUNTY COUNSEL	M87	UnrepMgmt	Monthly	6,565	6,895	7,246	7,612	7,999	8,404
Unrepresented Miscellaneous									
CAMP TEHAMA CARETAKER (April through October)	UnrepMisc	Monthly		1,154					
CAMP TEHAMA CARETAKER (November through March)	UnrepMisc	Monthly		200					
ELECTION WORKER	UnrepMisc	Hourly		Minimum Wage					
LAW CLERK I - EXTRA HELP	UnrepMisc	Hourly		14.59					
LAW CLERK II - EXTRA HELP	UnrepMisc	Hourly		15.71					
PUBLIC WORKS MAINTENANCE WORKER I - EXTRA HELP	UnrepMisc	Hourly		13.18	13.85	14.55	15.29	16.06	
RECYCLING AIDE	UnrepMisc	Hourly		11.09	11.65	12.25	12.86	13.51	
TRANSPORTER	UnrepMisc	Hourly		10.50					
VETERAN'S HALL CLERK	UnrepMisc	Monthly		1,000					

2017 COUNTY OF TEHAMA Master Salary Schedule

Job Title	Salary Range	Salary Schedule	Time Base	Step 1 / Step A	Step 2 / Step B	Step 3 / Step C	Step 4 / Step D	Step 5 / Step E	Step 6 / Step EL
Contract Employees Range									
				Minimum		Maximum			
AG. COMMISSIONER & SEALER OF WEIGHTS AND MEASURES		Contract	Monthly	8,531					
AIR POLLUTION CONTROL OFFICER		Contract	Monthly	6,349		6,667			
ASSISTANT EXECUTIVE DIRECTOR - HEALTH SERVICES		Contract	Monthly	9,272					
ASSISTANT EXECUTIVE DIRECTOR, ADMINISTRATION - HEALTH SERVICES		Contract	Monthly	9,272					
BUILDING OFFICIAL		Contract	Monthly	7,398					
CHIEF ADMINISTRATOR		Contract	Monthly	12,473		12,723			
CHIEF PROBATION OFFICER		Contract	Monthly	10,960		11,180			
COUNTY COUNSEL		Contract	Monthly	11,918					
COUNTY LIBRARIAN		Contract	Monthly	5,843		6,442			
DIRECTOR - CHILD SUPPORT SERVICES		Contract	Monthly	8,255		8,668			
DIRECTOR OF ENVIRONMENTAL HEALTH		Contract	Monthly	7,397					
DIRECTOR OF PLANNING		Contract	Monthly	8,728		9,165			
DIRECTOR OF PUBLIC WORKS		Contract	Monthly	10,593					
EXECUTIVE DIRECTOR - HEALTH SERVICES		Contract	Monthly	11,026					
HEALTH OFFICER		Contract	Monthly	2,600					
HEALTH OFFICER/PHYSICIAN-SURGEON		Contract	Monthly	16,000					
NURSE PRACTITIONER		Contract	Monthly	9,187					
PERSONNEL DIRECTOR		Contract	Monthly	7,044		8,614			
PHYSICAL THERAPIST		Contract	Hourly	51.60					
PHYSICIAN / SURGEON		Contract	Monthly	15,000					
PHYSICIAN'S ASSISTANT		Contract	Monthly	8,116					
PSYCHIATRIST		Contract	Monthly	12,833					
PUBLIC GUARDIAN/PUBLIC ADMINISTRATOR		Contract	Monthly	7,649					
SOCIAL SERVICES DIRECTOR		Contract	Monthly	8,998		9,472			
Elected Officials Range									
				Salary					
ASSESSOR		Elected	Annually	112,251					
AUDITOR-CONTROLLER		Elected	Annually	115,053					
BOARD OF SUPERVISORS		Elected	Monthly	1,045					
CLERK & RECORDER		Elected	Annually	101,820					
DISTRICT ATTORNEY		Elected	Annually	139,858					
SHERIFF/CORONER		Elected	Annually	132,640					
TREASURER/TAX COLLECTOR		Elected	Annually	117,106					

Effective 01/01/17
Amended: 02/28/17, 03/21/17

2017 COUNTY OF TEHAMA
Master Salary Schedule - Appendix - Joint Powers Authority

Joint Powers Authority Range				
	Contract	Monthly	Minimum	Maximum
TC/RB LANDFILL MANAGEMENT AGENCY MANAGER			6,349	7,000

**2017 COUNTY OF TEHAMA
Master Salary Schedule - Appendix - IHSS Public Authority**

					IHSS Public Authority					
REGISTRY AIDE	50	Unrep	Unrepresented	Monthly	2,340	2,460	2,587	2,716	2,855	3,000
REGISTRY SPECIALIST	61	Unrep		Monthly	3,073	3,230	3,390	3,562	3,744	3,931

2017 COUNTY OF TEHAMA
Master Salary Schedule - Appendix - Children and Families Commission

Tehama County Children and Families Commission										
COMMISSION ASSISTANT	JC55	Unclassified	Monthly	2,651	2,782	2,925	3,073	3,230	3,390	
COMMISSION PROGRAM DIRECTOR		Contract	Monthly	7,246						

2017 COUNTY OF TEHAMA
Master Salary Schedule - Appendix - Tehama County Superior Court

Superior Court - Tehama								
COURT ACCOUNT CLERK I	57	MISC	Monthly	2,867.61	3,010.63	3,163.11	3,320.33	3,491.72
COURT ACCOUNT CLERK II	63	MISC	Monthly	3,320.33	3,491.72	3,666.66	3,852.24	4,048.46
COURT OFFICE ASSISTANT	41	MISC	Monthly	1,929.89	2,026.39	2,127.71	2,234.09	2,345.80
COURT SERVICES ASSISTANT I	51	MISC	Monthly	2,470.44	2,596.92	2,728.13	2,867.61	3,010.63
COURT SERVICES ASSISTANT II	55	MISC	Monthly	2,728.13	2,867.61	3,010.63	3,163.11	3,320.33
COURT SERVICES ASSISTANT III	63	MISC	Monthly	3,320.33	3,491.72	3,666.66	3,852.24	4,048.46
COURT SERVICES ASSISTANT IV	69	MISC	Monthly	3,852.24	4,048.46	4,254.13	4,469.26	4,695.03
DIVISION MANAGER	80	MISC	Monthly	5,360.51	5,632.38	5,916.07	6,216.30	6,529.54
ASSISTANT CEO / HR MANAGER		Managers	Monthly	7,574.00	9,230.00			
COMMISSIONER		Managers	Monthly	11,769.00	11,769.00			
COURT ACCOUNTING TECHNICIAN		Managers	Monthly	5,077.00	6,185.00			
COURT EXECUTIVE OFFICER		Managers	Monthly	12,250.00	12,250.00			
COURT OPERATIONS MANAGER		Managers	Monthly	5,918.00	7,750.00			
COURT REPORTER		Managers	Monthly	5,417.00	5,552.00			
COURT SERVICES COORDINATOR II		Managers	Monthly	4,510.00	5,914.00			
COURT SERVICES COORDINATOR II		Managers	Monthly	4,510.00	6,129.00			
DEPUTY COURT INVESTIGATOR		Managers	Monthly	3,795.00	4,624.00			
FAMILY COURT SERVICES DIRECTOR		Managers	Monthly	6,532.00	7,960.00			
FISCAL MANAGER		Managers	Monthly	5,495.00	6,864.00			
INTERPRETER		Managers	Monthly	5,975.00	6,339.00			
IT DIRECTOR		Managers	Monthly	6,216.00	7,576.00			